

# Indiana's New Skills for Youth Initiative

SWIC Work and Learn Taskforce

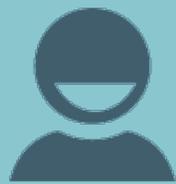
July 21, 2016



# Indiana Core Team Members

Jenny Berry	IDOE	Brad Rhorer	Subaru
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# The Growing Skills Gap



5,800,000

**number of job openings**

highest since December 2000



4 in 5



employers report gaps  
in recent HS grads preparation



5.1



12.2

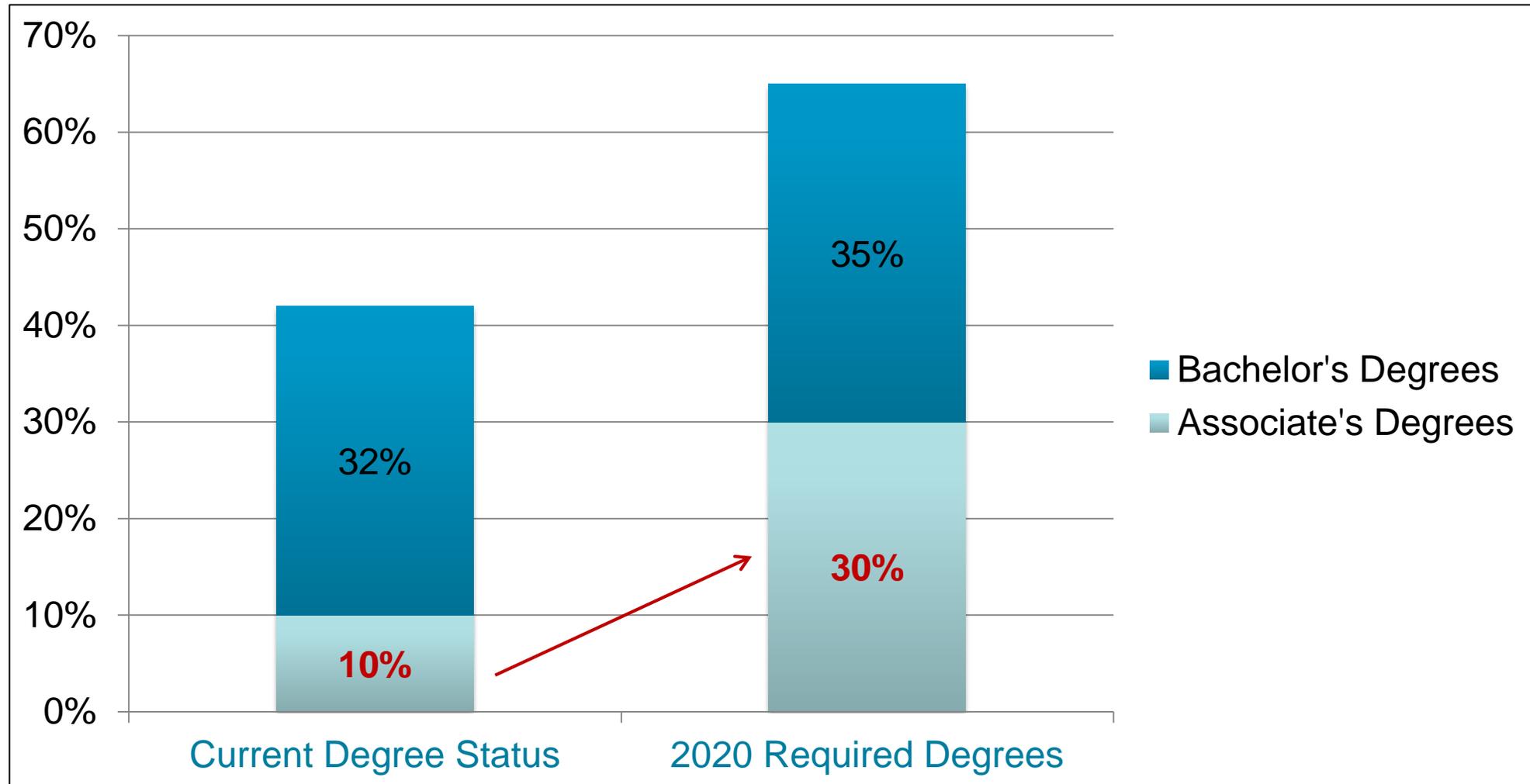
unemployment rate



55%

percent of job-seekers who  
**blame gaps in education**  
for lack of readiness

# The Troubling Higher Education Gap

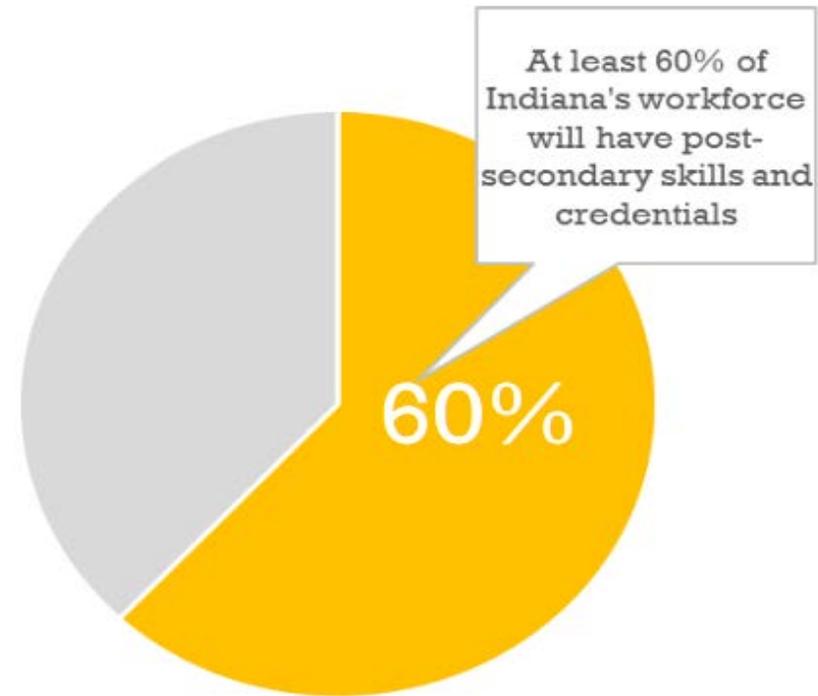


# Indiana's Workforce Status & Goals

## INDIANA'S TALENT PIPELINE

34% of  
workforce  
has  
degrees or  
credentials

Current



Needed by 2025

# New Skills for Youth Phase One: Planning Grant

## NEW SKILLS FOR YOUTH PLANNING GRANT

### **TWO Overarching Goals:**

- Increase the number of students completing CTE coursework;
- Catalyze transformational approaches of programs and policies to increase student career awareness

**Phase One**: Planning Grant from May to October 2016 - \$100,000

**Phase Two**: Implementation Grant up to 3 years - \$650,000 /year

# New Skills for Youth Phase One: Planning Grant

## INDIANA'S GOALS

- ❑ Improve the talent pipeline in 4 highest demand sectors:

Advanced Manufacturing	Information Technology
Education	Healthcare

- ❑ Expand Career Awareness K-12 with an emphasis on early grade levels and employability skills K-12
- ❑ Engage and increase education/employer/community partnerships throughout the state – align/connect multiple efforts
- ❑ Transform any negative perceptions of CTE pathways and promote economic benefits

# New Skills for Youth Phase One: Planning Grant

## Phase I Planning Grant Requirements

1. Conduct a comprehensive diagnostic **NEEDS ASSESSMENT** of Indiana's career preparation systems
2. Collect and **ANALYZE KEY DATA** for ALL students and adult learners
3. Develop a 3-year statewide **CAREER READINESS IMPLEMENTATION PLAN** that addresses all six key objectives
4. Identify and make progress toward **KEY POLICY and PROGRAMMATIC REFORMS** for removing barriers and strengthening what works

# New Skills for Youth Phase One: Planning Grant

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# Phase One: Current Work

## **NEEDS ASSESSMENT** of Indiana's career preparation system

- What's working well?
- What's NOT working, where are the gaps?
- What actions/strategies would you suggest?

## What **KEY POLICIES AND PROGRAMMATIC REFORMS** are needed?

- Legislation/state or regional policies
- Funding mechanisms
- Delivery systems
- Infrastructure

# Phase One: Current Work

## PROPOSED:

- Provide more \$\$ incentives to employers for work and learn (e.g. expanding EARN program to more students/employers)
- Develop statewide EMPLOYER & POSTSECONDARY satisfaction surveys
- Revise Indiana's Graduation Plan law:
  - Add “degree mapping” or postsecondary planning
  - Change name back to “Career Plan” to better reflect goal
  - Require Graduation Plan to be done in Indiana Career Explorer
- Require “test coordinators” to handle K-12 testing responsibilities
- Require 1/3 of school counselor Licensure Renewal to be in CCR area

# NSFY Needs Assessment Survey

Thank you for your input to this brief Needs Assessment Survey of Indiana's career preparation system for the New Skills for Youth (NSFY) initiative. Your answers to the brief questions below are critical in helping us prepare Indiana's NSFY Career Action Plan.

What is working well in Indiana or your region in regards to the state's overall K-adult career preparation system?

Your answer

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What's not working in regards to the state's K-adult career preparation system? What/where are the gaps?

Your answer

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What actions or strategies would you suggest to improve

# Thank you!

- Contact Matt at [matt@fleckeducation.com](mailto:matt@fleckeducation.com)
- Complete and distribute our SIX question [NSFY Needs Assessment Survey](#)



# New Skills for Youth Grant-Get Involved

Questions ? More information ?

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[www.doe.in/cte/nsfy](http://www.doe.in/cte/nsfy)

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