



May 16, 2011

The Honorable Fred L. Paris
Mayor, City of Franklin
70 E. Monroe Street
Post Office Box 280
Franklin, IN 46131
fparis@franklin-in.gov

Sent via E-mail and U.S. Mail

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

warn-notice@dwd.in.gov

RE: WARN Notice

Dear Mayor Paris and Indiana Department of Workforce Development:

This letter is notice under the federal Worker Adjustment and Retraining Notification Act (WARN) that Best Buy is informing its employees today of the discontinuance of operations at 2001 Commerce Parkway in Franklin, Indiana 46131. Those operations will be integrated into other parts of Best Buy's operations, and will result in a plant closing of these operations.

The facility is expected to close by end of March 2012 resulting in the termination of 301 employees.

Employees will separate from employment in several phases with the first including 34 affected employees effective July 16, 2011. All employees may apply for other positions in the Company.

You may contact me at (317) 736-1075 or Blake Hanlon (Director, Government Relations at 612.291.6294) for further information.

Sincerely,

John Gentzkow
Director
Best Buy
John.gentzkow@bestbuy.com