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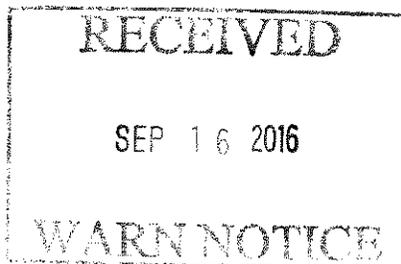
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JUD G. BARCE
HUNTER J. REECE
BONNIE J. ADAMS
MALLORY K. REDLIN

ELMORE BARCE
1891-1945
J. EDWARD BARCE
1921-1960
JOHN W. BARCE
1955-2001
J. EDWARD BARCE
1986-2014



September 12, 2016

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Hon. Mike Ochs, Mayor
City of North Vernon
143 East Walnut St.
North Vernon, Indiana 47265

Lowell Mitchell, President
Kentland Town Council
300 N. 3rd Street
Kentland, IN 47951

RE: CPX, Incorporated WARN Notice

To Whom it May Concern:

On behalf of our client, please find enclosed a WARN Notice that was issued to all employees of CPX, Inc., in conjunction with the unexpected closure of its plants in Kentland and North Vernon, Indiana, resulting from unforeseeable business circumstances.

Sincerely,

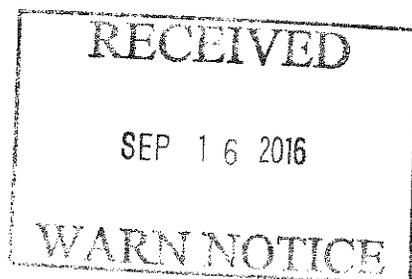
Hunter Reece

IMPORTANT NOTICE

To: All Employees of CPX, Incorporated

From: Corporate Office

Date: September 12, 2016



This notice is provided to employees of CPX, Incorporated ("CPX") and other interested parties. Due to unforeseeable economic circumstances, beyond its control, CPX has ceased all operations and all workers have been released from employment, effective immediately, except those key personnel notified personally by CPX's President or CFO. This will effect all of CPX's estimated 214 employees corporate wide, in its plants at 410 E. Kent St. Kentland, Indiana and 1400 E. Buckeye St., North Vernon, Indiana.

This notice, which is issued in compliance with the Worker Adjustment and Retraining Notification ("WARN") Act, to the extent such notice is required, is to inform you that your services are no longer necessary, as CPX has suffered a sudden and unexpected loss of business revenue. The purpose of this notice is to provide you with the answers to some questions that you may have regarding your separation so that you can prepare to locate other employment. The information provided below represents the best information available to CPX at the time this notice was issued.

1. Is my layoff going to be permanent or can I expect to be recalled to employment at some time in the future?

This is a permanent business closure and employees are not expected to be recalled, as CPX will cease all operations.

2. When will the layoffs begin and when am I likely to be laid off?

All employee work schedules have been cancelled and employees are no longer to report to work. All employees are released immediately, unless you have been specifically requested by CPX's President or CFO to assist in securing the plants and winding down of its affairs.

3. Do I have any right to "bump" other employees from their jobs based on my seniority with the company?

No. Because this is a corporate closure, no employees will be retained, regardless of seniority.

4. Will the company be providing any severance benefits to employees who are laid off?

No. Because the sudden unforeseeable business circumstances and other contractual obligations, CPX will be unable to pay severance benefits to any employee. CPX is taking steps to pay employees for compensation due for work hours performed. Health insurance is expected to remain in force until September 30; however, employees should contact CPX's insurance carrier to confirm policy termination dates, before incurring services.

5. Who can I contact for further information?

For a limited time, questions can be directed to: Michael Sanders at (219) 474-5280 Ext. 215; however, please note that this situation effects all employees. Consequently, all support services and operations of CPX will be terminated shortly.