



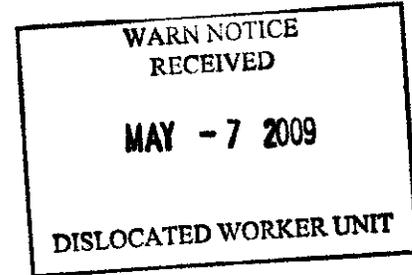
Caterpillar Inc.

3701 State Road 26 East  
Lafayette, Indiana 47905-4856

May 6, 2009

**VIA FEDERAL EXPRESS**

Jennifer Long  
Director, Career Services  
IN Dept. of Workforce Development  
Indiana Government Center South  
10 North Senate  
Indianapolis, IN 46204



Dear Madam:

Re: Caterpillar Inc. - Notice of Mass Layoff

Caterpillar Inc. has decided to institute a mass layoff of employees at its facility located at 3701 State Road 26 East, Lafayette, IN 47905. Accordingly, this letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") of that decision.

A total of 141 employees will be laid off beginning July 31, 2009. There are no applicable bumping rights. Caterpillar expects these layoffs to be temporary and last more than six months. The entire plant will not be closed.

Requests for further information from Caterpillar concerning this matter should be directed to David Rest at (765) 448-2536.

Very truly yours,

David Rest  
Human Resources