



# GOOD TO GREAT PLAN

## INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT 2013

### INCREASE PRIVATE SECTOR EMPLOYMENT

- IDENTIFY, ALIGN AND CONNECT INDIANA EMPLOYERS WITH QUALIFIED WORKERS
  - A. Contribute resources to the success of the Governor's Jobs Cabinet, Indiana Works Councils and the Indiana Economic Development Corporation
  - B. Focus resources on identified key industry high growth and demand sectors
  - C. Ensure qualified workers are referred for job openings

### IMPROVE THE QUALITY OF THE HOOSIER WORKFORCE

- ENSURE HOOSIERS ACHIEVE OCCUPATIONAL GOALS THAT ADVANCE INDIANA'S ECONOMY
  - A. Ensure all customers receive skills assessments, career exploration, and career counseling
  - B. Promote college and career readiness and lifelong learning, focusing on occupational certifications
  - C. Improve coordination among secondary education, higher education and workforce development
  - D. Develop career pathways through career, technical and vocational education
- ACHIEVE A COHESIVE WORKFORCE INVESTMENT SYSTEM THAT FOCUSES ON DELIVERING HIGH QUALITY SERVICES WITH GREAT EFFICIENCY
  - A. Establish a system of partnerships at the state and local level
  - B. Maintain partnerships with organizations promoting workforce and economic development, educational attainment, and career preparation
  - C. Expand the current performance-based funding model into additional programs
  - D. Invest in technology and training to enhance the overall customer service experience
  - E. Improve the integrity of the unemployment insurance system, including rapid reemployment of unemployment insurance recipients

### MAKE INDIANA THE STATE THAT WORKS

- REALIGN WORKFORCE SYSTEM, ALLOWING GOVERNOR TO GUIDE THE DIRECTION OF THE STATE ON WORKFORCE DEVELOPMENT ISSUES
- CREATE "READY FOR WORK" COMMUNITY DESIGNATIONS