

**State Workforce Innovation Council
Indiana Government Center South
10 N Senate Ave
Indianapolis, IN 46204
December 18, 2014, 10:00AM**

**MEETING MINUTES
DRAFT**

Present: Brian Burton, Randall Collins, Jaclyn Dowd, Mark Goldman, Melanie Hart, Randall Holmes, Kylee Hope, Leroy Jackson, Kent Kramer, Peter Kissinger, John Meredith, Cathy Metcalf, Robert Moore, Charles Moseley, Jac Padgett, Renee Palmer, Paul Perkins, Dan Peterson, Jeff Pitman, Bill Stanczykiewicz, Kevin Wachtel, Trish Whitcomb

Also present from Department of Workforce Development: Commissioner, Steve Braun, Chief of Staff, Bill Nonte, Deputy Commissioner, Michelle Marshel, Legal Counsel, Jeff Gill, Deputy Commissioner, Dennis Wimer.

Absent: Billie Dragoo, Melanie Hart, Jac Padgett, Paula Pinkstaff, Doug Poe, Dennis Rohrs, Mayor Wayne Seybold, Steve Slagle, Rep. Randy Truitt, Sen. Brent Waltz

I. Call to Order and Roll

Mr. Perkins called the meeting to order at 10:08 am and recognized a quorum was present.

II. Approval of Minutes for the SWIC Meeting on September 11, 2014

Mr. Perkins motioned to approve the meeting minutes from the September meeting. Motion accepted and the minutes were approved. Mr. Perkins then recognized new members of the Department of Workforce Development executive staff, Commissioner Steve Braun and Chief of Staff Bill Nonte. Mr. Perkins also introduced a special guest speaker, Rep. Susan Brooks.

III. Commissioner and State Update

- Commissioner Braun introduced himself and spoke a little about his background and his vision for the agency. Education and workforce training data for the 15 to 20 year olds, is missing. We need to see this data. Data needs to be demand and employer driven. The first thing we need to work on is INK, (Indiana Network of Knowledge). On the data side, we should gather the data from K-12. We also need to anticipate what jobs are going to be available and start training students now, to fill those positions in the future. If you build the state's workforce skills, the new businesses will come. What industries do we want to target? With all of this information, we will become the leaders in the nation. But outcomes need to be measured in a common way. It's going to take everyone in this room to move forward. Data capabilities are so important. We need to be more efficient and precise in collecting data and it needs to be done from a statewide perspective. Currently, we do not have the employer's perspective on what's needed in education. What do employers want? Knowing that will help us mold who, what and how we teach. Some comments during this discussion included; Kids don't know how to behave, ie. How

to dress for an interview, shake hands, be respectful, show up on time, etc. We need to look at the fixed mindset vs. the growth mind set; what's the balance between guiding students toward a certain career vs. their passion; Indiana is in the top 20% in the nation in post-secondary education but those graduates don't stay in Indiana; Parents aren't engaged and schools have to be consistent and should work together with industry.

- Director of Adult Education, Marie Mackintosh presented the *Approval of modification to High School Equivalency Testing Cut Scores*, resolution, which is attached. The voting was unanimously in favor of the resolution with no nays. Resolution was passed.
- WIOA Policy Director Nina Babich, gave a presentation to the committee on the differences between WIA and WIOA and led a discussion on planning and implementation. SWIC members asked that a copy of the presentation be sent to them and is attached in the notes.

IV. **Committee Reports**

- Bill Stanczykiewicz, Committee Chair of the Youth Council, updated the SWIC with “headlines” due to time constraints.
 - a. 1.8 million awarded to JAG next year, which is a 2.4 increase
 - b. 24 year youth definition is going to create a challenge
 - c. Indiana State Fair summer jobs
 - d. Soft Skills = Work Ethic Certificate. Please talk to your colleagues about making the certificate valuable

V. **Adjournment**

Mr. Perkins adjourned the meeting at 1:17pm.