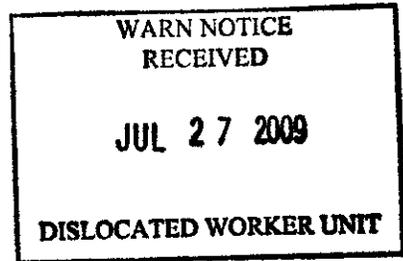


Duffy TOOL & STAMPING, L.L.C.

Post Office Box 2128, Muncie, IN 47307-0128
3401 W. 8th Street, Muncie, IN 47302-1912
PHONE (765) 288-1931 FAX (765) 288-4784



July 23, 2009

Jennifer Long
Indiana Department of Workforce Development
State Dislocated Worker Program Coordinator
10 N. Senate Ave.
Indianapolis, IN 46204

Re: Duffy Tool & Stamping LLC - Worker Adjustment and Retraining Notification Act (WARN) Notification

Dear Ms. Long:

This is to inform you that on July 20, 2009 Brittany Stamping LLC and Duffy Tool & Stamping LLC announced the decision to cease all production and permanently close Duffy Tool & Stamping, 3401 West 8th Street, Muncie, Indiana by the end of October 2009. This permanent closure will be phased over the course of the next several months. This action will result in the permanent layoff of approximately 130 employees.

The majority of the affected employees are represented by the International Union, United Automobile, Aerospace and Agricultural Workers of America (UAW) and its Local 3054. Kerry Harris is the President of UAW, Local 3054, Duffy Tool & Stamping, 3401 West 8th Street, Muncie, Indiana. The anticipated schedule for making further separations and positions affected will be communicated to the Union.

We anticipate that the first layoffs will occur during the 14 day period beginning September 21, 2009. We will provide the Union and salaried employees their subsequent notifications.

This notice is sent to you as the state dislocated worker representative in accordance with Section 3(a) of WARN and 20 C.F.R. section 639.7.

Should you have any questions about this notice or require additional information, please contact me at 765.254.5265 or via e-mail at kclark@DUFFYTOOL.com.

Sincerely,

Kara Clark
Manager, Human Resources