



May 25, 2011

**By UPS 2<sup>nd</sup> Day Air Delivery**

Jennifer Long  
State Dislocated Worker Program Coordinator  
Indiana Department of Workforce Development  
10 N. Senate Ave  
Indianapolis, IN 46204  
(317) 232-7186

**Re: Notice of "Mass Layoff" Pursuant to WARN Act**

Dear Coordinator Long:

This is to notify you that Flextronics Americas LLC will be conducting a reduction in force that may constitute a mass layoff as defined by the Worker Adjustment and Retraining Notification (WARN) Act at numerous sites listed in the enclosed attachment. Please note our employees worked in Verizon Wireless locations servicing Verizon Wireless equipment, where Verizon Wireless employees continue to work, therefore the locations will remain open. Layoffs may occur in phases but Flextronics anticipates that all layoffs will be complete by August 31, 2011. It is anticipated that approximately 41 Flextronics employees in your state will be affected by this mass layoff.

All affected employees have been properly notified and will be eligible to receive a separation payment.

There are no unions representing the affected employees. Flextronics does not have any seniority system and affected employees do not have bumping rights to displace other employees.

We regret the need to take this action which is the result of ongoing integration activities and the strategic realignment of capabilities to meet current business requirements. We thank you for your continued support as we manage our business.

The job titles of positions affected by the mass layoff, and the number of affected employees in each job classification, are attached as a separate page.

For further information, please contact me in Charlotte, North Carolina, at (704) 509-8296.

Sincerely,

A handwritten signature in black ink, appearing to read "Beverly Mulder", written in a cursive style.

Beverly Mulder  
Vice President, HR Business Partner

cc:

Ceola Coles  
WARN Policy Advisor  
U.S. Department of Labor  
Employment and Training Administration (ETA)  
Office of National Response  
Division of Worker Dislocation and Special Response  
200 Constitution Avenue, N.W., Room N-5422  
Washington, DC 20210

Elkhart Verizon Wireless Retail Store  
3365 S. Main St.  
Elkhart, IN 46517

*3 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Jefferson Pointe Verizon Wireless Retail Store  
4150 W. Jefferson Blvd., Suite K-3  
Fort Wayne, IN 46804

*3 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Greenwood Verizon Wireless Retail Store  
1244 US Highway 31 N.  
Greenwood, IN 46142

*3 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Washington St. Verizon Wireless Retail Store  
9875 E Washington St  
Indianapolis, IN 46229

*3 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Merrillville Verizon Wireless Retail Store  
401 W. 81st Ave.  
Merrillville, IN 46410

*3 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Green River Road Verizon Wireless Retail Store  
2001 N. Green River Rd.  
Evansville, IN 47715

*3 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager  
Recruiter*

Ft Wayne Verizon Wireless Retail Store  
4122 Lima Rd, Suite B-15  
Ft Wayne, IN 46805

*3 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Castleton Verizon Wireless Retail Store  
6633 E. 82nd St.  
Indianapolis, IN 46250

*4 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Kokomo Verizon Wireless Retail Store  
3750 S. Reed Rd.  
Kokomo, IN 46902

*2 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Mishawaka Verizon Wireless Retail Store  
505 W. Douglas Rd.  
Mishawaka, IN 46545

*4 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Muncie Verizon Wireless Retail Store  
1600 W McGalliard Road  
Muncie, IN 47304

*2 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Anderson Verizon Wireless Retail Store  
4718 S Scatterfield Road  
Anderson, IN 46013

*2 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Columbus Verizon Wireless Retail Store  
1269 N National Rd  
Columbus, IN 47201

*2 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Terre Haute Verizon Wireless Retail Store  
3373 US Highway 41  
Terre Haute, IN 47802

*2 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*

Clarksville Verizon Wireless Retail Store  
1118 Veterans Pkwy  
Clarksville, IN 47129

*2 employees affected in this  
location that may include the below positions:  
Customer Service Technician  
Field Team Supervisor  
Territory Manager  
Regional Manager*