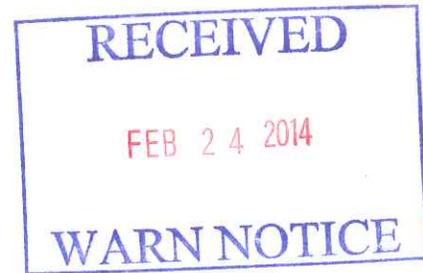


February 21, 2014



VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Ms. Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277

Re: WARN Act Notice

Dear Ms. Long:

This letter is intended to serve as official notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that Indiana Limestone Company (the "Company") anticipates that it will close its entire operations and permanently lay off its entire workforce as the result of pending bankruptcy proceedings and the possible sale of the assets of the Company.

This lay off will affect Company employees at the following locations: 301 Main St. Oolitic Indiana, 47451 and 7850 South Victor Pike, Bloomington, Indiana.

The Company anticipates that the layoffs will occur during the fourteen (14) day period between April 28, 2014 and May 11, 2014. As the result, the employment of 78 bargaining unit employees and 88 non-bargaining unit employees will end between April 28, 2014 and May 11, 2014. This includes affected employees currently on layoff or on leave of absence. In the event that the separations of bargaining unit employees are staggered, the Company intends to comply with any bumping rights provided for under the applicable collective bargaining agreement. Bumping rights do not apply to any non-bargaining unit employees.

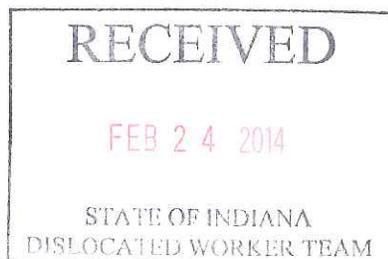
Attached is a list of each union representing affected employees and the names and addresses of the officials for each union.

Should you have any other questions, please contact me at 812.275.3341.

Sincerely,

A handwritten signature in black ink, appearing to read "Duffe Elkins".

Duffe Elkins
President, Indiana Limestone Company



{4711536:}
CHICAGO/#2547067.2

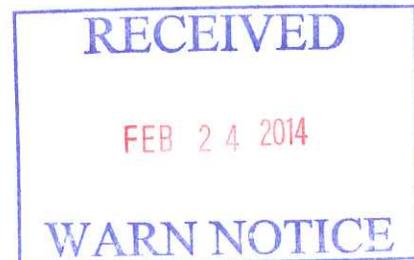
List of Unions Representing Employees at Indiana Limestone Company

Laborers International Union Of North America

Mr. Terry O'Sullivan
General President
LIUNA
905 16th Street, Northwest
Washington, DC 20006

Mr. Matthew Williamson
President
LIUNA Local 741
924 Wildflower Drive
Ellettsville, IN 47429

Mr. Bobby Minton
Business Manager
LIUNA Local 741
7745 South Fairfax Road
Bloomington, IN 47401

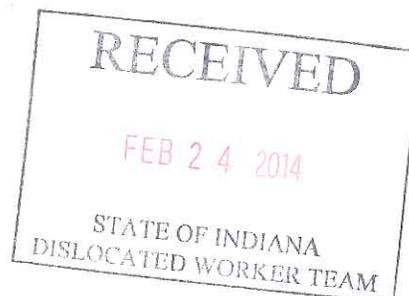


**International Brotherhood of Carpenters and
Joiners of America, Carpenters' Industrial Council**

Mr. Douglas J. McCarron
General President
United Brotherhood of Carpenters
101 Constitution Ave, Northwest
Washington, DC 20001

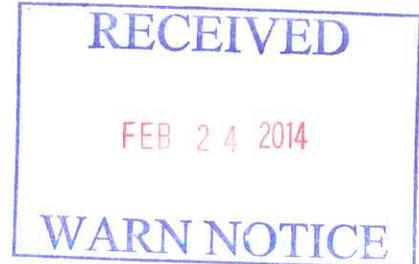
Mr. James Brown Jr.
President
United Brotherhood of Carpenters
Local 8093
426 Wesley Chapel Road
Mitchell, IN 47446

Mr. Cliff Kerce
Legislative Representative
United Brotherhood of Carpenters
404 N. Main Street, #205
Oshkosh, WI 54901



International Association of Machinists and Aerospace Workers

Mr. R. Thomas Buffenbarger
International President
International Association of Machinists and Aerospace Workers
9000 Machinists Place
Upper Marlboro, Maryland
20772-2687



Mr. Frank Irwin
President
International Association of Machinists and Aerospace Workers
Lodge 2918
352 Brite Lane
Bedford, IN 47421

Mr. Gerald Stone
International Association of Machinist and Aerospace Workers
District 90
5638 Professional Circle, Suite 201
Indianapolis, IN 46241-5022

Journeyman Stonecutters Association of Indiana

Journeyman Stonecutters Association of Indiana
1170 Spice Valley Rd.
Attn: Union President
Mitchell, IN 4744

Mr. Donald R. Bowers
President
Journeyman Stonecutters Association of Indiana
694 Moore Lane
Springville, IN 47462

