

# INDIANAPOLIS Haulage

**Perishable:**  
2801 S. Marsh Avenue  
Yorktown, IN 46936

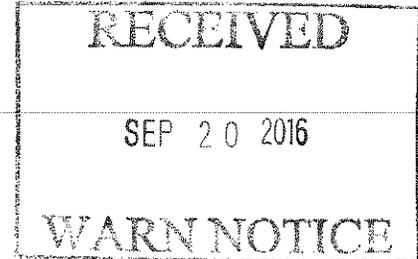
**Grocery:**  
333 S. Franklin Road  
Indianapolis, IN 46129

Phone: (603) 354-7350  
Fax: (603) 354-7155

**TO:** Mayor Joe Hogsett  
2501 City-County Building  
200 E. Washington St.  
Indianapolis, IN 46204

Delaware County Commissioners  
100 W. Main St.  
Muncie, IN 47305

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204



**FROM:** Alan Kintisch, Senior Vice President, Deputy General Counsel

**RE:** Loss of Marsh Business; Closure of Indianapolis Haulage Warehouse Operations -  
Extension Notice

**DATE:** September 20, 2016

**VIA:** E-mail/Fax and USPS Express Mail Delivery

On July 15, 2016, Indianapolis Haulage LLC (the "Company") provided you with notice (the "Prior WARN Notice") of Marsh Supermarkets, Inc.'s July 5, 2016 notice of its decision not to renew its distribution and supply agreement with the Company's parent company, C&S Wholesale Grocers, Inc., which expires on September 24, 2016. At that time, the Company also explained that it expects this loss of business to result in the permanent closure of the warehouse operations located at 2801 S. Marsh Avenue, Yorktown, IN 46936 and 333 S. Franklin Road, Indianapolis, IN 46129 (the "Indianapolis Facilities") and the permanent layoff of all employees at the Indianapolis Facilities. At that time, we used the best information available regarding positions to be impacted and the timing of the closure. We now have additional information regarding the closure and timing of position eliminations.

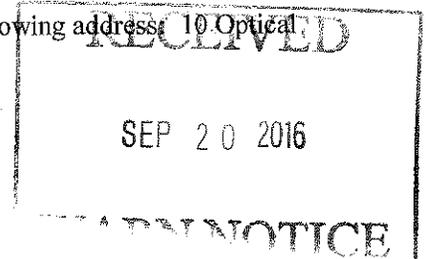
Accordingly, and in keeping with the Prior WARN Notice sent pursuant to any possible obligation under the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), the Company is providing this extension notice regarding certain employees affected by the closure of the Indianapolis Facilities.

As described in the Prior WARN Notice, we anticipate that the closure of the Indianapolis Facilities will result in a permanent loss of employment for affected employees during the period of September 16, 2016 to September 29, 2016. However, the Company is extending certain employees' separation dates for the reasons explained below. The employees affected by this extension notice were informed in the Prior WARN Notice that their employment would permanently terminate during the 14-day period of September 16, 2016 to September 29, 2016. These extended termination dates are due to operational needs of the business in association with the closure, that is, to engage in activities related to the clean out of the Indianapolis Facilities. As a result, certain employees will now be terminated during the 14-day periods set forth in the attached list, which is incorporated herein by reference.

Attached at Exhibit A is a list of all affected positions, the number of affected employees in each job classification, and the schedule in which it is currently anticipated that the permanent separations will occur. Where a position is represented by a collective bargaining representative, it is so noted on the attached list. The titles of those employees affected by this extension notice are bolded in Exhibit A. The chief elected officer of the International Brotherhood of Teamsters, Local 135 ("IBT Local 135") is Danny Barton, President, Teamsters Local 135, 1233 Shelby Street, Indianapolis, IN 46203.

Mechanics and helpers represented by IBT Local 135 have bumping rights pursuant to the Collective Bargaining Agreement. There are limited bumping rights available to spotters represented by IBT Local 135 in specific situations. No bumping rights apply for non-unionized employees.

This notice is given based upon the best information available to the Company at this time. If you have questions or desire any further information, you may contact Neresa De Biasi, Associate Attorney, Labor & Employment, via telephone at (603) 354-7350, or at the following address: 10 Optical Avenue, Keene, NH 03431.



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WARN NOTICE

EXHIBIT A

**Exhibit A**  
**Indianapolis Haulage LLC**  
 List of Affected Positions

Position	Department	Facility	Union Status	Employees in Job Classification	Expected Termination Period
Coord, Admin Dept - Marsh	Transportation	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Driver	Transportation	Indianapolis - Grocery	IBT 135	30	9/16/2016 to 9/29/2016
Driver, Casual	Transportation	Indianapolis - Grocery	IBT 135	2	9/16/2016 to 9/29/2016
Jockey, Yard	Transportation	Indianapolis - Grocery	IBT 135	6	9/16/2016 to 9/29/2016
Mechanic, Diesel	Transportation Trailer Maint	Yorktown - Perishables	IBT 135	1	9/16/2016 to 9/29/2016
Mechanic, Diesel	Transportation Trailer Maint	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Mechanic, Lead Diesel	Transportation Trailer Maint	Indianapolis - Grocery	IBT 135	1	9/24/2016 to 10/7/2016
Mgr, Transportation Operations	Transportation	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Router, Transportation	Transportation	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Supv, Driver/Dispatch	Transportation	Indianapolis - Grocery	NON	3	9/16/2016 to 9/29/2016
Supv, Fleet Maintenance	Transportation Trailer Maint	Yorktown - Perishables	NON	1	10/7/2016 to 10/20/2016
Team Lead, Fleet Maintenance	Transportation	Indianapolis - Grocery	NON	1	10/29/2016 to 11/11/2016

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