

# INDIANAPOLIS Logistics

**Perishable:**  
2801 S. Marsh Avenue  
Yorktown, IN 46936

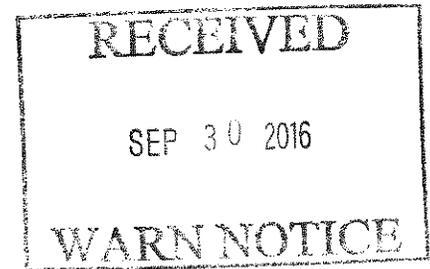
**Grocery:**  
333 S. Franklin Road  
Indianapolis, IN 46129

Phone: (603) 354-7350  
Fax: (603) 354-7155

TO: Mayor Joe Hogsett  
2501 City-County Building  
200 E. Washington St.  
Indianapolis, IN 46204

Delaware County Commissioners  
100 W. Main St.  
Muncie, IN 47305

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204



FROM: Alan Kintisch, Senior Vice President, Deputy General Counsel

RE: Loss of Marsh Business; Closure of Indianapolis Logistics Warehouse Operations -  
Extension Notice

DATE: September 28, 2016

VIA: E-mail/Fax and USPS Express Mail Delivery

On July 15, 2016, July 19, 2016 and September 20, 2016, Indianapolis Logistics LLC (the "Company") provided you with notices (the "Prior WARN Notices") of Marsh Supermarkets, Inc.'s July 5, 2016 notice of its decision not to renew its distribution and supply agreement with the Company's parent company, C&S Wholesale Grocers, Inc., which expired on September 24, 2016. At that time, the Company also explained that it expects this loss of business to result in the permanent closure of the warehouse operations located at 2801 S. Marsh Avenue, Yorktown, IN 46936 and 333 S. Franklin Road, Indianapolis, IN 46129 (the "Indianapolis Facilities") and the permanent layoff of all employees at the Indianapolis Facilities. At that time, we used the best information available regarding positions to be impacted and the timing of the closure. We now have additional information regarding the closure and timing of position eliminations.

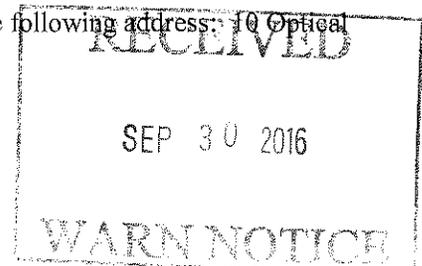
Accordingly, and in keeping with the Prior WARN Notices sent pursuant to any possible obligation under the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), the Company is providing this extension notice regarding certain employees affected by the closure of the Indianapolis Facilities.

As described in the Prior WARN Notices, we anticipate that the closure of the Indianapolis Facilities will result in a permanent loss of employment for affected employees during various periods between September 16, 2016 and October 15, 2016. However, the Company is extending certain employees' separation dates for the reasons explained below. The employees affected by this extension notice were informed in the Prior WARN Notices that their employment would permanently terminate during the 14-day period of September 16, 2016 to September 29, 2016. These extended termination dates are due to operational needs of the business in association with the closure, that is, to engage in activities related to the clean out of the Indianapolis Facilities. As a result, certain employees will now be terminated during the 14-day periods set forth in the attached list, which is incorporated herein by reference.

Attached at Exhibit A is a list of all affected positions, the number of affected employees in each job classification, and the schedule in which it is currently anticipated that the permanent separations will occur. Where a position is represented by a collective bargaining representative, it is so noted on the attached list. The titles of those employees affected by this extension notice are bolded in Exhibit A. The chief elected officer of the International Brotherhood of Teamsters, Local 135 ("IBT Local 135") is Danny Barton, President, Teamsters Local 135, 1233 Shelby Street, Indianapolis, IN 46203.

Bumping rights exist for employees represented by IBT Local 135 pursuant to the Collective Bargaining Agreement. No bumping rights apply for non-unionized employees.

This notice is given based upon the best information available to the Company at this time. If you have questions or desire any further information, you may contact Neresa De Biasi, Associate Attorney, Labor & Employment, via telephone at (603) 354-7350, or at the following address: 10 Optical Avenue, Keene, NH 03431.



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WARMNOTICE

EXHIBIT A

**Exhibit A**  
**Indianapolis Logistics LLC**  
 List of Affected Positions

Position	Department	Facility	Union Status	Employees in Job Classification	Expected Termination Period
Auditor III	Quality Assurance	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Auditor III	Quality Assurance	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Banana Ripener	Procurement - Perish	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Banana Ripener	Procurement - Perish	Yorktown - Perishables	NON	1	9/25/2016 to 10/8/2016
Clerk, Receiving	Warehouse Perishable	Yorktown - Perishables	NON	2	9/16/2016 to 9/29/2016
Clerk, Receiving	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/25/2016 to 10/8/2016
Clerk, Receiving	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Clerk, Shipping	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Clerk, Shipping	Warehouse Perishable	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Cross Dock (Union)	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/24/2016 to 10/7/2016
Custodian	Warehouse Perishable	Yorktown - Perishables	IBT 135	2	9/16/2016 to 9/29/2016
Custodian	Warehouse Perishable	Yorktown - Perishables	IBT 135	1	9/24/2016 to 10/7/2016
HR Rep III	HR - Field	Yorktown - Perishables	NON	1	10/2/2016 to 10/15/2016
Inventory Control Specialist	Inventory Control	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Inventory Control Specialist	Inventory Control	Yorktown - Perishables	NON	1	9/25/2016 to 10/8/2016
Inventory Control Specialist	Inventory Control	Indianapolis - Grocery	NON	1	9/25/2016 to 10/8/2016
Loader	Warehouse Perishable	Yorktown - Perishables	IBT 135	1	9/16/2016 to 9/29/2016
Loader	Warehouse Perishable	Yorktown - Perishables	IBT 135	2	9/24/2016 to 10/7/2016
Loader	Warehouse Grocery	Indianapolis - Grocery	IBT 135	2	9/24/2016 to 10/7/2016
Mgr, Facilities Maintenance	Facilities - Maint	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Mgr, Field Human Resources	HR - Field	Indianapolis - Grocery	NON	1	9/25/2016 to 10/8/2016
Mgr, Process Quality	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Mgr, Warehouse Shift Ops	Warehouse Perishable	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Mgr, Warehouse Shift Ops	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Operator, Forklift, Hourly	Warehouse Perishable	Yorktown - Perishables	IBT 135	6	9/16/2016 to 9/29/2016
Operator, Forklift, Hourly	Warehouse Perishable	Yorktown - Perishables	IBT 135	4	9/24/2016 to 10/7/2016
Operator, Forklift, Hourly	Warehouse Grocery	Indianapolis - Grocery	IBT 135	8	9/16/2016 to 9/29/2016
Operator, Forklift, Hourly	Warehouse Grocery	Indianapolis - Grocery	IBT 135	3	9/24/2016 to 10/7/2016
Operator, Forklift, Hourly (U)	Warehouse Perishable	Yorktown - Perishables	IBT 135	2	9/16/2016 to 9/29/2016
Pallet Sorter	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/25/2016 to 10/8/2016
Pallet Sorter (Union)	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Porter	Warehouse Grocery	Indianapolis - Grocery	IBT 135	3	9/16/2016 to 9/29/2016
Porter	Warehouse Grocery	Indianapolis - Grocery	IBT 135	2	9/24/2016 to 10/7/2016
Receiver/Checker	Warehouse Perishable	Yorktown - Perishables	IBT 135	1	9/16/2016 to 9/29/2016
Receiver/Checker	Warehouse Perishable	Yorktown - Perishables	IBT 135	1	9/24/2016 to 10/7/2016
Receiver/Checker	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Receiver/Checker	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/24/2016 to 10/7/2016
Receiver/Checker	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/25/2016 to 10/8/2016
Receiver/Checker (Union)	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/24/2016 to 10/7/2016
Selector, Hourly	Warehouse Perishable	Yorktown - Perishables	IBT 135	25	9/16/2016 to 9/29/2016
Selector, Hourly	Warehouse Grocery	Indianapolis - Grocery	IBT 135	14	9/16/2016 to 9/29/2016
Selector, Hourly	Warehouse Grocery	Indianapolis - Grocery	IBT 135	4	9/24/2016 to 10/7/2016
Slotter	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Supv, Inventory Control B	Inventory Control	Indianapolis - Grocery	NON	1	10/2/2016 to 10/15/2016
Supv, Warehouse EHS	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Utility	Warehouse Perishable	Yorktown - Perishables	IBT 135	1	9/16/2016 to 9/29/2016
Utility (Union)	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/24/2016 to 10/7/2016
Warehouse General Mgr A	Warehouse Grocery	Indianapolis - Grocery	NON	1	10/2/2016 to 10/15/2016
Warehouse Maintenance Wkr	Facilities - Maint	Yorktown - Perishables	IBT 135	3	9/16/2016 to 9/29/2016
Warehouse Maintenance Wkr	Facilities - Maint	Yorktown - Perishables	IBT 135	2	9/24/2016 to 10/7/2016
Warehouse Maintenance Wkr	Facilities - Maint	Yorktown - Perishables	IBT 135	1	9/25/2016 to 10/8/2016
Warehouse Maintenance Wkr	Facilities - Maint	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Warehouse Maintenance Wkr	Facilities - Maint	Indianapolis - Grocery	IBT 135	2	9/24/2016 to 10/7/2016
Warehouse Operations Mgr C	Warehouse Perishable	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Warehouse Operations Mgr C	Warehouse Perishable	Yorktown - Perishables	NON	1	10/16/2016 to 10/29/2016
Warehouse Operations Mgr C	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/29/2016 to 10/12/2016
Warehouse Pool	Warehouse Grocery	Indianapolis - Grocery	IBT 135	3	9/16/2016 to 9/29/2016
Warehouse Supervisor	Warehouse Perishable	Yorktown - Perishables	NON	4	9/16/2016 to 9/29/2016
Warehouse Supervisor	Warehouse Grocery	Indianapolis - Grocery	NON	2	9/16/2016 to 9/29/2016

