

INDIANAPOLIS Logistics

Perishable:
2801 S. Marsh Avenue
Yorktown, IN 46936

Grocery:
333 S. Franklin Road
Indianapolis, IN 46129

Phone: (603) 354-7350
Fax: (603) 354-7155

TO: Mayor Joe Hogsett
2501 City-County Building
200 E. Washington St.
Indianapolis, IN 64204

Delaware County Commissioners
100 W. Main St.
Muncie, IN 47305

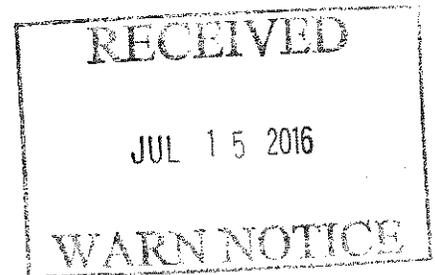
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

FROM: Alan Kintisch, Senior Vice President, Deputy General Counsel

RE: Loss of Marsh Business; Closure of Indianapolis Logistics Warehouse Operations

DATE: July 15, 2016

VIA: E-mail/Fax and USPS Express Mail Delivery



On July 5, 2016, Marsh Supermarkets, Inc. served notice of its decision not to renew its distribution and supply agreement with Indianapolis Logistics LLC's (the "Company") parent company, C&S Wholesale Grocers, Inc., which expires on September 24, 2016. The Company expects this loss of business to result in the permanent closure of the warehouse operations located at 2801 S. Marsh Avenue, Yorktown, IN 46936 and 333 S. Franklin Road, Indianapolis, IN 46129 (the "Indianapolis Facilities") and the permanent layoff of all employees at the Indianapolis Facilities. Therefore, we are providing this WARN Notice in keeping with any

possible obligation under the federal Worker Adjustment and Retraining Notification Act (the “WARN Act”).

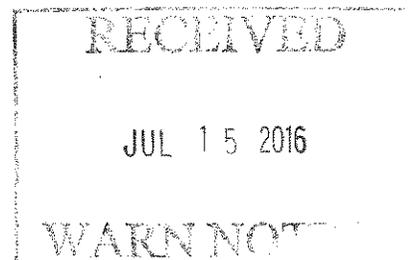
Subject to bargaining between the Company and the International Brotherhood of Teamsters, Local 135 (“IBT Local 135”) concerning the effects of the closure of the Indianapolis Facilities on bargaining unit employees, we anticipate that the closure of the Indianapolis Facilities will result in a permanent loss of employment for affected employees during the period of September 16, 2016 to September 29, 2016.

The chief elected officer of IBT Local 135 is Danny Barton, President, Teamsters Local 135, 1233 Shelby Street, Indianapolis, IN 46203.

Attached at Exhibit A is a list of all affected positions, the number of affected employees in each job classification, and the schedule in which it is currently anticipated that the permanent separations will occur. Where a position is represented by a collective bargaining representative, it is so noted on the attached list.

Bumping rights exist for employees represented by IBT Local 135. No bumping rights apply for non-unionized employees.

This notice is given based upon the best information available to the Company at this time. If you have questions or desire any further information, you may contact Neresa De Biasi, Associate Attorney, Labor & Employment, via telephone at (603) 354-7350, or at the following address: 10 Optical Avenue, Keene, NH 03431.



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JUL 15 2016

WARN NOTICE

EXHIBIT A

Exhibit A
Indianapolis Logistics LLC
List of Affected Positions

Position	Department	Facility	Union Status	Employees in Job Classification	Expected Termination Period
Auditor III	Quality Assurance	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Auditor III	Quality Assurance	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Banana Ripener	Procurement - Perish	Yorktown - Perishables	NON	2	9/16/2016 to 9/29/2016
Clerk, Receiving	Warehouse Perishable	Yorktown - Perishables	NON	2	9/16/2016 to 9/29/2016
Clerk, Receiving	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Clerk, Shipping	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Cross Dock (Union)	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Custodian	Warehouse Perishable	Yorktown - Perishables	IBT 135	3	9/16/2016 to 9/29/2016
HR Rep III	HR - Field	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Inventory Control Specialist	Inventory Control	Yorktown - Perishables	NON	2	9/16/2016 to 9/29/2016
Inventory Control Specialist	Inventory Control	Indianapolis - Grocery	NON	2	9/16/2016 to 9/29/2016
Loader	Warehouse Perishable	Yorktown - Perishables	IBT 135	3	9/16/2016 to 9/29/2016
Loader	Warehouse Grocery	Indianapolis - Grocery	IBT 135	2	9/16/2016 to 9/29/2016
Mgr, Facilities Maintenance	Facilities - Maint	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Mgr, Field Human Resources	HR - Field	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Mgr, Process Quality	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Mgr, Warehouse Shift Ops	Warehouse Perishable	Yorktown - Perishables	NON	1	9/16/2016 to 9/29/2016
Mgr, Warehouse Shift Ops	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Operator, Forklift, Hourly	Warehouse Perishable	Yorktown - Perishables	IBT 135	10	9/16/2016 to 9/29/2016
Operator, Forklift, Hourly	Warehouse Grocery	Indianapolis - Grocery	IBT 135	11	9/16/2016 to 9/29/2016
Operator, Forklift, Hourly (U)	Warehouse Perishable	Yorktown - Perishables	IBT 135	2	9/16/2016 to 9/29/2016
Pallet Sorter	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Pallet Sorter (Union)	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Porter	Warehouse Grocery	Indianapolis - Grocery	IBT 135	5	9/16/2016 to 9/29/2016
Receiver/Checker	Warehouse Perishable	Yorktown - Perishables	IBT 135	2	9/16/2016 to 9/29/2016
Receiver/Checker	Warehouse Grocery	Indianapolis - Grocery	IBT 135	3	9/16/2016 to 9/29/2016
Receiver/Checker (Union)	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Selector, Hourly	Warehouse Perishable	Yorktown - Perishables	IBT 135	25	9/16/2016 to 9/29/2016
Selector, Hourly	Warehouse Grocery	Indianapolis - Grocery	IBT 135	18	9/16/2016 to 9/29/2016
Slotter	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Supv, Inventory Control B	Inventory Control	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Supv, Warehouse EHS	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Utility	Warehouse Perishable	Yorktown - Perishables	IBT 135	1	9/16/2016 to 9/29/2016
Utility (Union)	Warehouse Grocery	Indianapolis - Grocery	IBT 135	1	9/16/2016 to 9/29/2016
Warehouse General Mgr A	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Warehouse Maintenance Wkr	Facilities - Maint	Yorktown - Perishables	IBT 135	6	9/16/2016 to 9/29/2016
Warehouse Maintenance Wkr	Facilities - Maint	Indianapolis - Grocery	IBT 135	3	9/16/2016 to 9/29/2016
Warehouse Operations Mgr C	Warehouse Perishable	Yorktown - Perishables	NON	2	9/16/2016 to 9/29/2016
Warehouse Operations Mgr C	Warehouse Grocery	Indianapolis - Grocery	NON	1	9/16/2016 to 9/29/2016
Warehouse Pool	Warehouse Grocery	Indianapolis - Grocery	IBT 135	3	9/16/2016 to 9/29/2016
Warehouse Supervisor	Warehouse Perishable	Yorktown - Perishables	NON	4	9/16/2016 to 9/29/2016
Warehouse Supervisor	Warehouse Grocery	Indianapolis - Grocery	NON	4	9/16/2016 to 9/29/2016

