

September 1, 2011

***Via Fax (317-233-1670) & UPS Overnight
Return Receipt Requested***

Mickey Kinder
Supervisor, Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE302
Indianapolis, Indiana 46204-2277

RE: WARN Act Notice

Dear Mr. Kinder:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN").

Ingersoll Rand has entered into an agreement with CSC, a leading global information technology service provider, to provide our networking and data center services. As a result, Ingersoll Rand is outsourcing approximately 400 IT positions, including approximately 13 employees at its facility located at 11819 N. Pennsylvania Street, Carmel, Indiana; approximately 1 employee at its facility located at 5355 North Post Road, Indianapolis, Indiana; and approximately 3 employees at its facility located at 2720 Tobey Drive, Indianapolis, Indiana. The outsourcing of these positions is expected will begin on or about November 1, 2011 ("outsourcing period"). Based on the information currently available, Ingersoll Rand does not expect any employees to actually experience a job loss. Rather, all impacted employees will be transferred to CSC's employ.

Additional information concerning the job titles of positions to be affected and the number of affected employees in each job classification is maintained on site. If requested, this information will be provided to your office, as required by law.

The Company will cooperate with the Department of Labor and local government officials in any way that we can.

Should you have any questions, please contact:

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HR Manager-Corporate Finance
800-E Beaty Street
Davidson, NC 28036, USA
Office (704) 655-4103
stephanie_murphy@irco.com

Sincerely,



Archana Deskus
Vice President and Chief Information Officer