



**Indianapolis Casting Corporation**  
 5565 Brookville Road  
 Indianapolis, IN 46219  
 (317)352-4500

**WARN NOTICE RECEIVED**  
  
**APR 27 2010**  
*Postal*  
**DISLOCATED WORKER UNIT**

April 23, 2010

Jennifer Long  
 Indiana Department of Workforce Development  
 10 North Senate Avenue  
 Indianapolis, IN 46204

**Re: Notice of Anticipated ICC Closure**

Dear Ms. Long,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN Act"), which requires employers to give official notice of an anticipated closure as defined under the WARN Act to affected employees and their representatives.

Due to business conditions, Navistar, Inc. plans to permanently close its Indianapolis Casting Corporation foundry (ICC), located at 5565 Brookville Road, Indianapolis, IN in July 2010. 155 active represented employees will be laid off and 21 non-represented employees will be separated due to this impending ICC closure on July 2, 2010. An additional 24 represented employees will be laid off on the anticipated ICC closure date of July 16, 2010.

This anticipated ICC closure will affect approximately 219 active employees and 196 inactive employees. Below is the breakdown of affected employees represented by the United Auto Workers Locals 226 and 2274 and the IAM & AW. The contact information for the chief elected official of each Union is as follows:

Mr. Brian Fischer President and Bargaining Chairman Local 226 Union Hall 5452 Brookville Rd. Indianapolis, IN 46219	Mrs. Joan Roberts Miller President UAW Local 2274 Local 2274 Union Hall 550 S. Audubon Rd. Indianapolis, IN 46219	Aaron Rockhold President IAM&AW Local 2918 c/o District Lodge 90 5638 Professional Circle, Suite 201 Indianapolis, IN 46241
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Affected UAW represented employees have no bumping rights outside of their respective bargaining unit. Affected IAM&AW represented employees have limited bumping rights.

Local	Approximate Number of Represented Employees - Active	Approximate Number of Represented Employees - Inactive
UAW 2274	6	5
UAW 226	164	184
IAM&AW (Patternmaker)	6	7
UAW 98	3	

<b>Approximate Number of Affected Non-Represented Employees</b>
40

A list of the job titles affected by this anticipated ICC closure and the number of affected employees within each job classification is attached hereto. Should you have any questions, please contact me at 317-375-2059.

Sincerely,

Steve Metz  
 Manager, Human Resources

Encl.