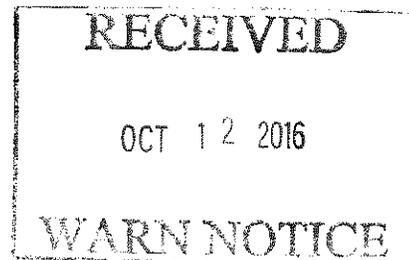


Paoli



October 7, 2016

CERTIFIED MAIL/RETURN
RECEIPT REQUESTED

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2207

Re: WARN Notification
Closing of Paoli Orleans, Indiana Manufacturing Facility

On October 7, 2016, Paoli LLC announced it has made the decision to permanently close its manufacturing plant located at 201 East Martin Street, Orleans, Indiana 47452. The Worker Adjustment and Retraining Notification (WARN) Act may apply to the plant closing that will occur. As a result, we are providing you the following information:

1. Name and address of employment site:

Paoli LLC
201 East Martin Street
Orleans, IN 47452

2. Name and telephone number of company official to contact for further information:

John Cahill
President
812-865-7037

3. Statement regarding status of planned action: The entire plant will eventually close and the employment losses that will occur are expected to be permanent.

4. Expected date of separations: On January 7, 2017, Paoli will begin terminating employees affected by the plant closure. Most employment losses related to this plant closing are expected to occur between March and October, 2017.

5. Information on positions to be effected: Please see Exhibit A for the positions affected in this plant closing and the affected schedule for the same.

6. Bumping rights: No bumping rights exist.

7. Union Information: The affected employees are not represented by a union.

If you have any further questions regarding the plant closing, please contact me immediately.

Sincerely,



John Cahill
President
Paoli LLC

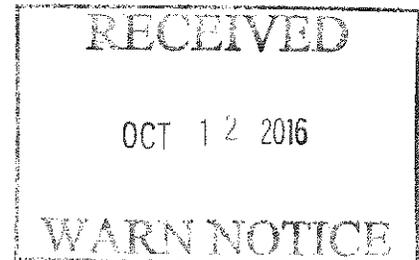


Exhibit A

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WARN NOTICE

Job Title	Number of Affected Employees	Front Date of Two Week Window	Back Week of Two Week Window
Assembly Cell Operator II	1	01/14/17	01/27/17
Lead	1	01/14/17	01/27/17
Loader/Stager	1	01/14/17	01/27/17
Mach Cell Op I (Non-CNC)	1	01/14/17	01/27/17
Sewer I	5	01/14/17	01/27/17
Sewer II	1	01/14/17	01/27/17
Upholsterer I (Clamp)	5	01/14/17	01/27/17
Upholsterer III (Bench)	4	01/14/17	01/27/17
Warehouse Support	1	01/14/17	01/27/17
Quality Tech	1	02/10/17	02/24/17
Assembly Cell Operator II	3	02/11/17	02/24/17
Cutter I	1	02/11/17	02/24/17
Cutter II	1	02/11/17	02/24/17
Finish Operator II	1	02/11/17	02/24/17
Inspector	1	02/11/17	02/24/17
Loader/Stager	1	02/11/17	02/24/17
Mach Cell Op I (Non-CNC)	4	02/11/17	02/24/17
Mach Cell Op II (Non-CNC)	2	02/11/17	02/24/17
Pack Line Operator I	1	02/11/17	02/24/17
Sewer I	4	02/11/17	02/24/17
Sprayer II	1	02/11/17	02/24/17
Sprayer III	3	02/11/17	02/24/17
Strider	2	02/11/17	02/24/17
Upholsterer I (Clamp)	8	02/11/17	02/24/17
Upholsterer III (Bench)	9	02/11/17	02/24/17
Buyer	2	03/17/17	03/30/17
Director, Business Process Imp	1	03/17/17	03/30/17
Production Supervisor	1	03/17/17	03/30/17
Project Manager	1	03/17/17	03/30/17
Quality Engineer	1	03/17/17	03/30/17
Scheduling Manager	1	03/17/17	03/30/17
Admin II	1	03/18/17	03/31/17
Assembly Cell Operator I	1	03/18/17	03/31/17
Assembly Cell Operator II	2	03/18/17	03/31/17
Assembly Cell Operator III	2	03/18/17	03/31/17
Cutter II	1	03/18/17	03/31/17
Finish Operator II	2	03/18/17	03/31/17
Inspector	2	03/18/17	03/31/17
Inventory Control Specialist	3	03/18/17	03/31/17
Lead - Working	1	03/18/17	03/31/17
Loader/Stager	2	03/18/17	03/31/17
Mach Cell Op I (Non-CNC)	3	03/18/17	03/31/17

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Mach Cell Op II (Non-CNC)	1	03/18/17	03/31/17
Mach Cell Op III (CNC/Utility)	1	03/18/17	03/31/17
Pack Line Operator II	1	03/18/17	03/31/17
Product Engineering Technician	1	03/18/17	03/31/17
RCI Engineer	1	03/18/17	03/31/17
Sprayer II	1	03/18/17	03/31/17
Sprayer III	3	03/18/17	03/31/17
Stock Coordinator	4	03/18/17	03/31/17
Strider	4	03/18/17	03/31/17
Upholsterer I (Clamp)	1	03/18/17	03/31/17
Upholsterer II (Line)	5	03/18/17	03/31/17
Upholsterer III (Bench)	5	03/18/17	03/31/17
Assembly Cell Operator II	26	04/15/17	04/28/17
Assembly Cell Operator III	8	04/15/17	04/28/17
Expediter	1	04/15/17	04/28/17
Finish Operator I	3	04/15/17	04/28/17
Finish Operator II	8	04/15/17	04/28/17
Finish Operator III	5	04/15/17	04/28/17
Inspector	3	04/15/17	04/28/17
Lead	3	04/15/17	04/28/17
Lead - Working	2	04/15/17	04/28/17
Loader/Stager	4	04/15/17	04/28/17
Mach Cell Op I (Non-CNC)	2	04/15/17	04/28/17
Mach Cell Op II (Non-CNC)	3	04/15/17	04/28/17
Mach Cell Op III (CNC/Utility)	5	04/15/17	04/28/17
Maintenance II	2	04/15/17	04/28/17
Pack Line (Utility)	1	04/15/17	04/28/17
Pack Line Operator I	2	04/15/17	04/28/17
Pack Line Operator II	7	04/15/17	04/28/17
Pack Line Operator III	4	04/15/17	04/28/17
Product Engineering Technician	1	04/15/17	04/28/17
Quality Tech	2	04/15/17	04/28/17
Sprayer II	3	04/15/17	04/28/17
Sprayer III	10	04/15/17	04/28/17
Stock Coordinator	4	04/15/17	04/28/17
Strider	5	04/15/17	04/28/17
Production Supervisor	1	04/16/17	04/29/17
Assembly Cell Operator II	1	04/17/17	04/30/17
Lead	1	04/17/17	04/30/17
Assembly Cell Operator II	1	04/23/17	05/06/17
Assembly Cell Operator III	1	05/20/17	06/02/17
Project Manager	1	05/21/17	06/03/17
Assistant Plant Mgr	1	06/16/17	06/29/17
BPI Specialist	1	06/16/17	06/29/17
Buyer	2	06/16/17	06/29/17
Customer Advocate	1	06/16/17	06/30/17
Focus Factory Manager	1	06/16/17	06/29/17
Industrial Engineer	2	06/16/17	06/29/17
Process Engineer	1	06/16/17	06/29/17
Production Supervisor	5	06/16/17	06/29/17
Quality Manager	1	06/16/17	06/29/17
Quality Tech	1	06/16/17	06/30/17

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RCI Engineer	1	06/16/17	06/29/17
RCI Engineer	1	06/16/17	06/29/17
Sprayer III	1	06/16/17	06/29/17
Supply Chain Manager, Operation	1	06/16/17	06/29/17
Traffic Clerk	1	06/17/17	06/30/17
Assembly Cell Operator II	2	06/17/17	06/30/17
Assembly Cell Operator III	3	06/17/17	06/30/17
Cutter II	1	06/17/17	06/30/17
Expediter	1	06/17/17	06/30/17
Inspector	1	06/17/17	06/30/17
Lead	5	06/17/17	06/30/17
Lead - Working	3	06/17/17	06/30/17
Loader/Stager	1	06/17/17	06/30/17
Mach Cell Op II (Non-CNC)	1	06/17/17	06/30/17
Mach Cell Op III (CNC/Utility)	4	06/17/17	06/30/17
Machine Technician	1	06/17/17	06/30/17
Pack Line Operator I	1	06/17/17	06/30/17
Pack Line Operator II	1	06/17/17	06/30/17
Product Engineering Technician	1	06/17/17	06/30/17
Quality Tech	1	06/17/17	06/30/17
Sewer I	2	06/17/17	06/30/17
Sprayer III	2	06/17/17	06/30/17
Stock Coordinator	2	06/17/17	06/30/17
Truck Driver - I	1	06/17/17	06/30/17
Upholsterer III (Bench)	3	06/17/17	06/30/17
Vendor Quality Manager	1	06/17/17	06/30/17
BPI Manager	1	07/14/17	07/28/17
Buyer	1	07/14/17	07/28/17
Director, Lean and RCI	1	07/14/17	07/28/17
Plant Manager	1	07/14/17	07/28/17
Production Supervisor	1	07/14/17	07/28/17
Quality Manager	1	07/14/17	07/28/17
Safety/Environmental Manager	1	07/14/17	07/28/17
Warehouse Manager	1	07/14/17	07/28/17
Maint. Inventory Control Clerk	1	07/15/17	07/28/17
Maintenance II	3	07/15/17	07/28/17
Production Supervisor	1	07/16/17	07/29/17
Customer Advocate	1	09/01/17	09/15/17
Lead	1	09/01/17	09/15/17
Mach Cell Op III (CNC/Utility)	1	09/01/17	09/15/17
Pack Line Operator III	1	09/01/17	09/15/17
Strider	1	09/01/17	09/15/17
Assembly Cell Operator II	6	09/02/17	09/15/17
Assembly Cell Operator III	1	09/02/17	09/15/17
Inspector	2	09/02/17	09/15/17
Mach Cell Op II (Non-CNC)	1	09/02/17	09/15/17
Mach Cell Op III (CNC/Utility)	4	09/02/17	09/15/17
Pack Line Operator II	1	09/02/17	09/15/17
Assembly Cell Operator II	1	09/30/17	10/13/17
Assembly Cell Operator III	2	09/30/17	10/13/17
Inspector	2	09/30/17	10/13/17
Lead	4	09/30/17	10/13/17

Mach Cell Op II (Non-CNC)	1	09/30/17	10/13/17
Mach Cell Op III (CNC/Utility)	5	09/30/17	10/13/17
Pack Line Operator II	1	09/30/17	10/13/17
Pack Line Operator III	1	09/30/17	10/13/17
Quality Tech	1	09/30/17	10/13/17
Scheduling Clerk	1	09/30/17	10/13/17
Stock Coordinator	2	09/30/17	10/13/17
Vendor Quality Inspector	1	09/30/17	10/13/17
CNC Programmer	2	10/14/17	10/27/17
Lead	2	10/14/17	10/27/17
Lead - Maintenance III	1	10/14/17	10/27/17
Machine Build	1	10/14/17	10/27/17
Maintenance II	1	10/14/17	10/27/17
Assistant Plant Mgr	1	10/16/17	10/29/17
BPI Manager	1	10/16/17	10/29/17
Maintenance Supervisor	1	10/16/17	10/29/17
Manufacturing Engineer	1	10/16/17	10/29/17
Production Supervisor	1	10/16/17	10/29/17
Supply Chain Manager, Operation	1	10/16/17	10/29/17
Warehouse/Traffic Supervisor	1	10/16/17	10/29/17