



Shaw Fishman Glantz & Towbin LLC

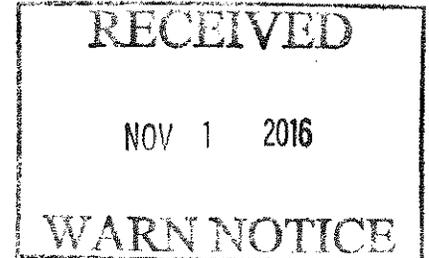
Writer:

Allen J. Guon  
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October 31, 2016

**U.S. Overnight Mail**

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



Re: Federal and Illinois WARN Act Notification  
PrimeSource Health Care Systems, Inc.; FEIN No. 35-1684149  
PrimeSource of Michigan, LLC; FEIN No. 46-2825578  
PrimeSource Healthcare of Ohio, Inc.; FEIN No. 20-2989995

To Whom It May Concern:

Please be advised that this law firm represents PrimeSource Health Care Systems, Inc., PrimeSource of Michigan, LLC and PrimeSource Healthcare of Ohio, Inc. (collectively, the "Companies"). On October 31, 2016, the Company provided the enclosed notice ("Notice") to all employees of the Companies pursuant to the federal Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2102(a)) and the Illinois Worker Adjustment and Retraining Act (820 ILCS 65/10(a)). This letter is not to be construed as a determination or acknowledgement that one or more of the Companies are covered employers under either of the WARN Acts.

As set forth in the Notice, the Company's facility will be shutdown and all employees, regardless of job title or position, will be terminated. Such termination will be permanent. The expected date of the first separation will be on December 31, 2016. There is no policy creating any transfer, bumping, or reassignment rights for any employees. Approximately 179 employees will be affected. We have also enclosed a table of the job titles and the number of employees employed in each job title that will be affected.

The Company's employees are not represented by any employee unions. The address of the Illinois facility that will be shut down is 2100 East Lake Cook Road, Suite 1100, Buffalo Grove, Illinois 60089.

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The name and phone number of the person at the Companies that should be contacted for any further information is Ms. Bobbie Richey, Director of Compliance & Audits. Ms. Richey can be reached by e-mail at BRichey@pshcs.com or by telephone at (847) 580-5969. Please feel free to contact the undersigned with any questions that you may have.

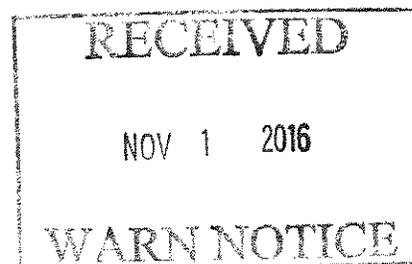
Very truly yours,



Allen J. Guon

Enclosures

cc: Jason Stutz (via e-mail)  
Bobbie Richey (via e-mail)  
David Fleming (via e-mail)



## JOB TITLES AND NUMBER OF EMPLOYEES

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LABOR NOTICE

Employee	Job Title	Number in Job Title
PrimeSource Health Care Systems, Inc.		
	ACCOUNT EXEC INSIDE SALES	1
	ACCOUNT EXECUTIVE	2
	AR ASSISTANT	9
	AR MANAGER	1
	ASSISTANT AP MANAGER	1
	AUDIOLOGIST	7
	AUDIT COORDINATOR	1
	BENEFITSPAYROLL ADMIN III	1
	BILLING ASSISTANT	3
	CA SUPERVISOR	3
	CASE MANAGER	2
	CASH APPLICATIONS ASSISTANT	2
	CASH APPLICATIONS TEAM LEAD	2
	CENSUS COORDINATOR	1
	CLIENT SERVICES COORDINATOR	1
	CLINICAL ASSISTANT	22
	CODER	6
	COLLECTIONS SPECIALIST	1
	CREDENTIALING SPC TEAM LEAD	1
	CREDENTIALING SPECIALIST	1
	CUSTOMER CARE MANAGER	2
	DATA ENTRY CLERK	1
	DENTAL ASSISTANT	1
	DENTAL HYGENIST	2
	GRAPHICS DESIGNER	1
	HR RECRUITING SPECIALIST	1
	INSURANCE VERIFICATION SPECIAL	2
	INTAKE COORDINATOR	2
	IT ADMINISTRATOR	1
	IT SUPPORT REPRESENTATIVE	1
	LAB SERVICES APPRENTICE	1
	LAB TECH AUDIOLOGY	3
	LAB TECH DENTISTRY	3
	LAB TECH OPTOMETRY	2
	LIABILITY CASE MANAGER	3
	MAIL ROOM COORDINATOR	1
	MANAGER BILLING AND CODING	1
	MANAGER REVENUE CYCLE ANALYST	1
	MEDICAL RECORDS COORDINATOR	2
	MEDICAL RECORDS TEAM LEADER	1
	MGR PATIENT CARE SVCS	2
	PATIENT ASSISTANT	9
	PATIENT CARE REP ASSIST	1
	PATIENT CARE REP AUDIOLOGY	1
	PATIENT CARE REP DENTISTRY	3
	PATIENT CARE REP OPTOMETRY	2

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LEGAL NOTICE

	PATIENT CARE REP PODIATRY	1
	PATIENT CARE SERVICES MGR OPT	1
	PATIENT CARE SERVICES MGR	1
	PAYROLL ASSISTANT	1
	REGIONAL CLINICAL ASST MANAGER	2
	SENIOR CLINICAL ASSISTANT	2
	SOFTWARE DEVELOPER	2
	SR ACCOUNTS RECEIVABLE ASST	2
	Sr AP & Purchasing Coordinator	1
	SR BILLING ASSISTANT	1
	SR CASH APPLICATION ASSIST	1
	SR COLLECTIONS COORDINATOR	1
	SYSTEM ENGINEER	1
	TRANSPORTATION & ADMIN COORD	1
	UTILIZATION CASE MANAGER	6
	UTILIZATION COORDINATOR AUD	1
	UTILIZATION COORDINATOR OPT	1
	DIR OF CASH APPLICATIONS	1
	DIRECTOR FINANCIAL ANALYSIS	1
	DIRECTOR OF ACCOUNTS PAYABLE	1
	DIRECTOR OF CLIENT SERVICES	1
	DIRECTOR OF CLINICAL SERVICES	1
	Director of Financial Reportin	1
	DIRECTOR OF LAB SERVICES	1
	PRESIDENT & CEO	1
	DIRECTOR OF COMPLIANCE &	1
	VP OF FINANCIAL PLANNING	1
	VP OF INFORMATION TECHNOLOGY	1
	<b>COMPANY TOTAL</b>	<b>159</b>
<b>PrimeSource of Michigan, LLC</b>		
	ACCOUNT EXECUTIVE	1
	AUDIOLOGIST	2
	CLINICAL ASSISTANT	6
	CLINICAL ASSISTANT PODIATRY	1
	PATIENT ASSISTANT	3
	<b>COMPANY TOTAL</b>	<b>13</b>
<b>PrimeSource Healthcare of Ohio, Inc.</b>		
	ACCOUNT EXECUTIVE	1
	CLINICAL ASSISTANT	1
	CLINICAL ASSISTANT DENTISTRY	1
	DENTAL X RAY RADIOGRAPHER	1
	VP OF CORP DEVELOPMENT	1
	<b>COMPANY TOTAL</b>	<b>5</b>