



July 24, 2015

warn-notice@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

Re: Revised WARN Notice

Dear Rapid Response Team:

As you know, we issued a letter to your office on March 30, 2015 in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Symmetry Medical Manufacturing, Inc., a Tecomet Company, is permanently closing its facility located at 200 Progress Way West; Avilla, IN 46710 in its entirety, effective December 30, 2015. This closure will result in the layoff of 81 employees. Our closure process will consist of three waves of employee separations, the first wave (Wave 1) to take place between June 15, 2015 and June 30, 2015; the second wave (Wave 2) to take place between September 15, 2015 and September 30, 2015, and the third wave (Wave 3) to take place between December 15, 2015 and December 30, 2015).

Since our original separation notice, the separation date of twelve (12) employees has been extended by ninety (90) days due to delays in customer transfer approvals and a higher rate of attrition than originally planned. We have enclosed an updated list of all positions affected by the closure and the number of employees in those positions for each wave. Employees affected by the extension have been notified of their change in Separation Date on or before the date of this notice. Please note that the numbers have changed due to employees voluntarily resigning or accepting employment offers at our other facilities.

Our local company point-of-contact is Lori Bernstein, Director, Human Resources at 517-887-3459.

Bill Dow

Chief Executive Officer
Tecomet, Inc.

Copy to:
Avilla, Town Counsel (Care of: Paul Shepherd)

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Job Title	Last Name	First Name	Wave Designation
ACCOUNT MANAGER	Detray	Erin	2
ACCOUNTING CLERK	Miller	Peggy	3
ASSEMBLER	Baker	James	3
ASSEMBLER	Geisleman	Randy	3
CLEANER	Lemish	Dawn	3
CLEANER	Thomas	Christine	3
DEBURRER	Swager	Debra	3
DRIVER	Edsall	Edward	3
ENGINEER ADVANCED MFG	Scherrer	Eric	3
ENVIRONMENTAL MGMT SYS CDR	Ogg	Stephen	3
GENERAL MANAGER	Rockwell	Harry	3
LASER ETCH TECHNICIAN	Hodge	April	3
MACHINIST	Howell	Eric	3
MACHINIST	Walter	Clinton	3
MACHINIST 2	Allen	Bradford	3
MACHINIST 2	Bain	Craig	3
MACHINIST 2	Battrick	Aaron	2
MACHINIST 2	Beck	Keith	2
MACHINIST 2	Boggs	Matthew	2
MACHINIST 2	Boucher	Daelin	2
MACHINIST 2	Ott	Kenneth	3
MACHINIST 2	Ruiz	Manuel	2
MACHINIST 2	Solis	Billy	3
MACHINIST 2	Thews	Jerry	3
MACHINIST 2	Weeks	Ryan	3
MACHINIST 2	Whitney	Matthew	3
MACHINIST 3	Hedke	Daniel	2
MACHINIST 3	Swager	Rex	3
MACHINIST 3	Wells	Duane	3
MAINTENANCE TECHNICIAN	Ohning	Ryan	3
MANUFACTURING ASSOCIATE	Do	Trang	2
MANUFACTURING ASSOCIATE	Frietas	Dennis	2
MANUFACTURING ASSOCIATE	Konkle	Susana	3
MANUFACTURING ASSOCIATE	Lill	Steven	2
MANUFACTURING ASSOCIATE	Lucas	Early	2
MANUFACTURING ASSOCIATE	Ort	Shawna	3
MANUFACTURING ASSOCIATE	Smith	Thomas	2
MANUFACTURING ASSOCIATE	Sparks	Robert	2



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JUL 28 2015

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MANUFACTURING ASSOCIATE	Swager	Connie	2
MANUFACTURING ENGINEER	Mcdowell	Steven	2
MATERIAL ASSOCIATE	Macias	Jorge	2
MATERIAL ASSOCIATE	Mortorff	Emily	3
METAL FINISHER	Coburn	Bertha	2
METAL FINISHER	Conley	Olaf	2
METAL FINISHER	Glessner	Alan	3
METAL FINISHER	Ponce	Ramon	3
METAL FINISHER	Zolman	Mark	2
METROLOGY TECHNICIAN	Peters	Brett	3
METROLOGY TECHNICIAN	Rayburn	Brian	2
METROLOGY TECHNICIAN	Scranton	Thaddeus	2
MGR CUSTOMER FOCUS	Dingman	Phillip	2
MGR MATERIALS	Wilson	Bruce	2
MGR OPERATIONS	Dietsch	Eric	3
PACKAGER	Fahlsing	Dawn	3
PLANNER	Jackson	Angela	2
PLANNER	Rice	Heidi	2
PROCESS ENGINEER	Magner	Jack	2
PROCESS ENGINEER	Nartker	Todd	2
PROCESS ENGINEER TECH	Snider	Barry	3
PROCESS ENGINEER TECH	Swager	Greg	3
PROCESS MGMT SCHEDULE CORD	Vondran	Doug	3
QUALITY & REGULATORY ENG	Hickman	Dana	3
QUALITY ASSURANCE AUDITOR	Weaver	Kimberly	3
QUALITY ASSURANCE AUDITOR	Wessel	Bethany	2
QUALITY ASSURANCE AUDITOR	Wiley	Tuyet	2
QUALITY ENGINEERING TECH	Hoover	Dessa	3
RECEPTIONIST	Seifert	Tamara	2
SUPV MAINTENANCE	Ohning	Steven	3
SUPV PLANNING	Weimer	Lucinda	3
SUPV PRODUCTION	Delauder	Deanna	3
SUPV PRODUCTION	Hartman	David	3
SUPV PRODUCTION	Reynolds	Ellis	3
SUPV QUALITY ASSURANCE	Smith	Sharon	3
SUPV SHARED SERVICES	Hower	Tammy	3
TEAM LEADER PRODUCTION	Herendeen	Clay	3
TEAM LEADER PRODUCTION	Hull	Phil	3
TEAM LEADER PRODUCTION	Konkle	Paul	3
TEAM LEADER PRODUCTION	Morr	James	3

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TEAM LEADER PRODUCTION	Treesh	Jeff	3
TOOL MAKER	Auter	Larry	3
WELDER	Quinonez	Cole	3

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