



3600 East Pontiac Street, Fort Wayne, Indiana 46803

July 6, 2009

Ms. Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204
jlong@dwd.in.gov

Mayor Tom Henry
City of Fort Wayne
One Main Street
Fort Wayne, IN 46802
mayor@cityoffortwayne.org

Re: WARN Act Notice - Rea Magnet Wire, Pontiac Street Plant, Fort Wayne, Indiana

Dear Mayor Henry and Ms. Long:

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (the "Act"). As you are aware, this Act requires employers to give advance written notice to certain governmental units and officials of a planned mass layoff or plant closing, as those terms are defined in the Act. This letter follows up on our March 20, 2009 notice to you ("Original Notice"), and our April 23, 2009 notice to you ("Revised Notice") in which you were informed of the closure of the Rea Magnet Wire, 3600 East Pontiac Street, Fort Wayne, IN ("Pontiac Street") manufacturing operations.

The Original Notice and Revised Notice were provided to you based on the best information that was available at that time. As of July 6, 2009, 60 employees have been terminated due to this pending plant closure, while 16 employees have been extended to support certain production requirements and final plant cleanup. As of this writing, it is anticipated that 12 of the 16 will be released during the 14-day window period of August 1 – 14, 2009, while the remaining 4 will be released during the 14-day window periods of September 20 – October 3, 2009 and October 4 - 17, 2009. The closure of the Pontiac Street Plant is still expected to be permanent in nature and will result in a substantial number of employment separations. Because of the nature of these employment actions, they may be subject to the notification requirements of the Act.

The union-represented employees have bumping rights in accordance with the Collective Bargaining Agreement and Effects Bargaining Agreement; however, the salaried employees do not have bumping rights.

Additional information with respect to the closure of the Pontiac Street Plant is available at the site, as necessary. Should you have any questions, please call Susan Boyd, Manager of Corporate Human Resources at (260) 421-7343.

Sincerely,

Nelson Ayala
Nelson Ayala
Vice President, Operations
Rea Diversified Products Division