

**State Workforce Innovation Council
Indiana Government Center South
10 N Senate Ave
Indianapolis, IN 46204
August 15, 2014, 10:00AM**

**MEETING MINUTES
DRAFT**

Present: Brian Burton, Randall Collins, Jaclyn Dowd, Melanie Hart, Randall Holmes, Leroy Jackson, Cathy Metcalf, Jac Padgett, Renee Palmer, Paul Perkins, Paula Pinkstaff, Derek Redelman, Dennis Rohrs, Scott Sanders, Mayor Wayne Seybold, Bill Stanczykiewicz, Kevin Wachtel, Trish Whitcomb, Sen. Brent Waltz

Also present from Department of Workforce Development: Jeff Gill; General Counsel, Michelle Marshel; Deputy Commissioner Communications, Brenda Summers; Director Government Affairs Liaison, Dennis Wimer; Deputy Commissioner Field Operations

Absent: Billie Dragoo, mark Goldman, Rep. Kathy Heuer, Kylee Hope, Peter Kissinger, Mark Maassel, Dan Peterson, Sen. Tim Skinner, Steve Slagle

I. Call to Order and Roll

Mr. Perkins called the meeting to order at 10:00am and recognized a quorum was present.

II. Approval of Minutes for the SWIC Meeting on March 20, 2014

Mr. Perkins motioned to approve the meeting minutes from the March meeting. Motion accepted and the minutes were approved.

III. Commissioner and State Update

- Regarding Jobs for Hoosiers; first payments are at the lowest rate since 2000 – thirty to forty percent are a no show – there are currently over 100k open jobs listed in Jobs for Hoosiers -
- JAG; Indiana has the largest JAG program in the nation. At risk youths in the JAG program have a 90% graduation rate. Because we have exceeded the federal targeted expectations, we received a 1.1 million incentive grant. The Commissioner then showed a brief video provided by Celadon on training Driver and Trucking training.

IV. Indiana Career Council and Indiana Works Council

Jackie Dowd, special Assistant to the Governor for Career Innovation, gave an update on the work of Indiana Career Council and Indiana Works Council. Ms. Dowd presented an Executive Summary detailing A Strategic Plan to Transform Indiana's Workforce.

Some comments were;

- Where does WorkOne fit in

- Will there be a dedicated website for the Works Council
- How many people are in the pipeline to fill the exits of baby boomers in the work force
- What's coming through our high schools
- The full Indiana Career Connect Strategic Plan can be found at www.in.gov/icc

V. State Board Business

A. Review of WIA vs. WIAO

Commissioner Sanders presented a handout that detailed the differences between the current Workforce Investment Act of 1998 and the newly enacted Workforce Innovation and Opportunity Act, passed by the President in July. A lengthy discussion followed regarding sector strategies and career pathways, performance measures, flexibility in how the funds are spent and the original job of WIA, SWIC and current allocations. We speak more in depth about this at our September 11th meeting.

B. Resolution 2014-01

**Approval of Local Workforce Investment Plan Updates
for Indiana's Workforce Service Areas
Program Year 2014
August 15, 2014**

WHEREAS, in accordance with the Workforce Investment Act of 1998, Section 111(d) (the "Act") and Indiana Code 22-4-18.1-3, the State Workforce Innovation Council ("SWIC") is established to accomplish certain enumerated functions; and

WHEREAS, in this capacity, the SWIC is required by Section 111(d) of the Act and 20 CFR Part 661.205 and IC 22-4-18.1-3 to review local plans ("Plans") submitted by Indiana's local workforce investment boards ("LWIBs"); and

WHEREAS there are currently twelve LWIBs representing the workforce service areas within Indiana's workforce system; and

WHEREAS, for Program Year 2014, the SWIC, via the Department of Workforce Development ("DWD") advised per DWD Policy 2014-03 that LWIBs could request an extension of their current Plans along with other required modifications; and

WHEREAS all twelve LWIBs submitted their updated Plans and required modifications to DWD for review; and

WHEREAS DWD and the SWIC Executive Committee reviewed the updated Plans and recommend approval of all twelve submissions for Program Year 2014; now, therefore, be it

RESOLVED that the SWIC hereby approves each LWIB's updated Plan submission for Program Year 2014, with approval valid through June 30, 2015.

After a discussion, Mr. Perkins asked for a motion that this resolution be approved. Ms. Sanders so motioned and Mr. Stanczykiewicz seconded. Resolution was passed.

C. Resolution 2014-02

**Approval of Set-Aside Funding Under SEA 330
August 15, 2014**

WHEREAS, in accordance with the Workforce Investment Act of 1998, Section 111(d) (the "Act") and Indiana

Code 22-4-18.1-3, the State Workforce Innovation Council (“SWIC”) is established to accomplish certain enumerated functions; and
WHEREAS, included among those duties is the SWIC’s responsibility to review the services and use of funds granted to Indiana under the Act; and
WHEREAS new legislation was recently passed under SEA 330, creating a new section within the Indiana Code as IC 22-4.1-4-6 (“SEA 330”), which became effective July 1, 2014; and
WHEREAS SEA 330 requires that the SWIC allocate a percentage of WIA Adult and Dislocated Worker training funds for performance based funding training; and
WHEREAS the SWIC’s Executive Committee has reviewed SEA 330 and recommends that ten (10) percent of Adult and Dislocated Worker training funds be allocated to performance based funding training; now, therefore, be it
RESOLVED that the SWIC hereby accepts and approves the Executive Committee’s recommendation and authorizes the Department of Workforce Development to implement this performance based funding program as herein described.

After a discussion, Mr. Perkins asked for a motion that this resolution be approved. Ms. Pinkstaff so motioned and Ms. Dowd seconded. Resolution was passed.

VI. Guest Speaker

Dr. Andrew Melin, Superintendent of Greater Clark County Schools was a guest speaker on the Work Ethics program. Dr. Melin spoke about the Greater Clark County School district and their College and Career Readiness Initiative, their challenges and their success.
See handout

VII. Program Year 2014 WIA Funding

The Department of Workforce Development’s Chief Financial Officer spoke briefly on the funding changes of WIA and its impact on Indiana’s workforce system. A more in depth discussion followed on the newly enacted Workforce Innovation and Opportunity Act and an overview presented by the U.S. Department of Labor. Resolution 2014-03 was presented;

Approval of PY 2014 Funding Allocations to Indiana’s Local Workforce Investment Boards August 15, 2014

WHEREAS, in accordance with the Workforce Investment Act of 1998, Section 111(d) (the “Act”), the State Workforce Innovation Council (“SWIC”) is required to allocate WIA Title I Adult, Dislocated Worker, and Youth funding to the local workforce investment boards; and

WHEREAS, as of July 1, 2014, there are twelve workforce investment boards operating within Indiana; and
WHEREAS the SWIC, following authorities granted to it by the Act, may withhold up to twenty-five (25) percent of the State’s Dislocated Worker allocation for statewide Rapid Response activities; and

WHEREAS the SWIC, following authorities granted to it by the Act, may withhold up to three and three quarters (3.75) percent of the State’s total allocation for Governor’s Discretionary funds; now, therefore, be it

RESOLVED that the SWIC, in its role as the State Workforce Investment Board, hereby approves that the WIA Title I Adult, Dislocated Worker, and Youth Program Year 2014 allotments be formula allocated to Indiana’s local workforce investment boards following the established formula, withholding ten (10) percent of the State’s Dislocated Worker allocation for statewide Rapid Response activities and 3.75% of the total allocation for Governor’s Discretionary funds, as shown on the attached page labeled “PY14 Funding Allocations.”

After a discussion, Mr. Perkins asked for a motion that this resolution be approved. Ms. Whitcomb so motioned and Ms. Pinkstaff seconded. Resolution was passed.

VIII. Adjournment

Mr. Perkins adjourned the meeting at 1:30pm.

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