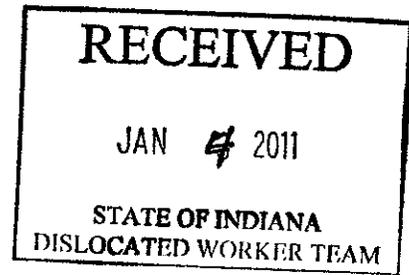


# SIEMENS

January 4, 2011

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



Dear Sir or Madam:

I have enclosed for your information a copy of the notice being distributed today to employees of Siemens Industry, Inc. who perform maintenance service for AK Steel Rockport and are located at 6500 U.S. Hwy 231 N., Rockport, Indiana 47635. This notice describes an anticipated permanent shut down of Siemens maintenance operations at this location. As stated in the notices, we anticipate that all Siemens employees working at this location will be terminated on March 11, 2011, or within 14-days thereafter. No bumping rights exist.

We expect the total number of employees permanently laid off will be 63. Lists of the job titles to be affected and the number of affected employees in each job classification will be made available for your inspection, if desired.

Please contact me at 574-262-6097 or the address below if you need further information.

Sincerely yours,

A handwritten signature in cursive script that reads "Del Beideck".

Del Beideck  
Human Resources Manager  
Siemens  
3400 Middlebury Street  
Elkhart, Indiana 46515

Enclosure