

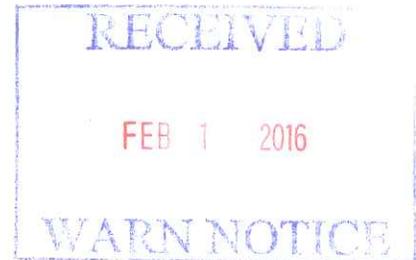


21800 Oxnard Street, Suite 600
Woodland Hills, CA 91367

February 1, 2016

Certified Mail & E-mail to warn-notice@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



RE: La Porte, Indiana Plant Closure Announcement

To Whom It May Concern:

Under the 60 days advance notice requirements in the Worker Adjustment and Retraining Notification Act (WARN Act), we are hereby formally announcing that we will be permanently ceasing all manufacturing operations, and permanently closing, the Silgan Containers La Porte manufacturing facility (located at 300 North Fail Road, La Porte, Indiana 46350) between April 2, 2016 and April 15, 2016. The entire facility will be closed. Based on customers' orders for our products, it is possible that closing date may be extended. If that occurs, we will follow the notice procedures in 20 CFR 639.10.

We anticipate that 62 employees will be affected by this plant closure.

Any assistance you can provide in advancing new employment prospects for these employees is appreciated. I, Pat Whitmore, am the company official who can provide you further information. If you have any questions concerning this action or letter, you may contact me at pwhitmore@silgancontainers.com or (262) 354-1315.

Respectfully,

Pat Whitmore, SPHR, SHRM-SCP
Regional Human Resources Manager

cc: Jo-Elaine Robinson, USW