



News Release

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Workers at Madison County's Flair Design Limited eligible for federal aid

INDIANAPOLIS (June 23, 2006) -- The Indiana Department of Workforce Development announced today that the U.S. Department of Labor has ruled that former employees of Alexandria's Flair Design Limited are eligible to receive federal Trade Adjustment Assistance (TAA).

The TAA program, which is administered at the state level by the Indiana Department of Workforce Development, is made available to workers who are displaced due to foreign imports or shifts in production out of the country.

In order for dislocated workers to be eligible for TAA benefits, a company executive, union representative or three former employees must file a petition with the Department of Labor and it must be approved before benefits can be released. An investigation was initiated November 2, 2005 in response to a petition filed on behalf of workers.

The Department of Labor investigation found that while company imports of assembled stacked chairs increased, sales and employment at the Alexandria plant declined. Consequently, workers at the plant qualified for TAA benefits and the findings were certified on December 15, 2005. With the ruling, any employee who has been or will be totally or partially separated from employment on or after October 25, 2004 through December 15, 2007 is eligible to apply for adjustment assistance.

Additionally, the Department of Labor issued a certification for alternative trade adjustment assistance (ATAA) for separated older workers at the Alexandria Flair Design Limited facility. It was found that a significant number of workers at the company age 50 or over possess skills that are not easily transferable and that competitive conditions within the industry are adverse. Older workers may choose between regular TAA benefits or a wage subsidy of 50% of the difference between their new salary and old salary, up to \$10,000.

The TAA program provides a variety of benefits and services to help unemployed workers prepare for and obtain suitable employment. Workers may be eligible for a variety of re-employment services, job search and relocation allowances and training. In addition, weekly trade re-adjustment allowances may be payable to eligible workers following the exhaustion of unemployment insurance benefits.

Eligible parties may contact the Anderson WorkOne at (765) 642-4981, or any WorkOne Center for more information.

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