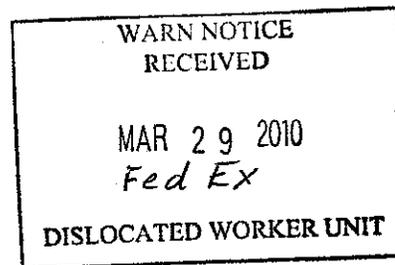


March 29, 2010

Via FAX to (317) 233-2679 and Overnight Mail



Jennifer Long
Indiana Department of Workforce Development
State Dislocated Worker Program Coordinator
10 N. Senate Ave.
Indianapolis, Indiana 46204

Re: Shutdown of Production Operations at Evansville, IN Facility

Dear Ms. Long:

This letter is to regretfully inform you that TIN Inc. d/b/a Temple-Inland (the "Company") is closing its production operations at our Evansville, IN box plant facility located at 2000 Lynch Road, Evansville, Indiana 47711 (the "Facility") on May 28, 2010. Sales, customer service, design, and warehouse operations will continue at the facility. The shutdown of production operations is expected to be permanent and will affect all production employees.

We are providing the following information to you concerning this plant closure:

1. Person to Contact for Further Information:

Carolyn Elmore, Director-External Communications
Tel. No. 512-434-2567

- 2. Separation Date(s):** It is presently anticipated that all affected employees will be terminated on May 28, 2010 or during a 14-day period thereafter, unless an employee is offered and accepts continued employment with the Company in another position.
- 3. Affected Job Titles:** A list of the affected job titles at the Facility, showing the current number of affected employees in each job title, is attached to this letter.
- 4. Bumping Rights:** Bumping rights for union-represented employees are governed by the applicable collective bargaining agreement. Affected non-union employees have no bumping rights.

5. **Employee Representative:** Some of the employees at the Facility are represented by the United Steelworkers Union (the "Union"). Notice regarding employment separations has been provided to the following Union official:

Chris Bolte
United SteelWorkers Sub District #3
Staff Representative
325 Maryland St.
Ferdinand, IN 47532

If you require additional information regarding this action, please contact the Company representative identified above.

Very truly yours,

A handwritten signature in black ink, appearing to read "Terry Rodgers", with a long horizontal line extending to the right.

Terry Rodgers
Vice President, Employee & Labor Relations

Enclosure

List of Affected Job Titles and Number of Positions
Evansville Box Plant

Salaried

<i>Job Title</i>	<i># Employees</i>
Administrative Coordinator	2
Maintenance Supv	1
Sr Human Resources Mgr	1
Production Mgr	1
Production Scheduler	1
Quality Manager	1
Shipping Supv	1
Corrugator Supervisor	2
Converting Supervisor	3

Hourly

<i>Job Title</i>	<i># Employees</i>
Corrugator	10
Baler	1
Flexo Folder Gluer	18
Printer Slotter	7
Laminator	8
Palletizer	4
Gluer	4
Shipper Loader	8
Starch Mixer	1
Rollstock	7
Die Mounter	1
Operator	1
Janitor	1
Maintenance	7
Storekeeper	1
Material Handling	5

Total Employees

97