



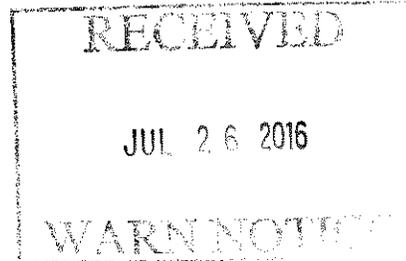
VT INDUSTRIES, INC.
1000 INDUSTRIAL PARK
HOLSTEIN, IA 51025

P 1.800.827.1615
F 1.712.368.4111
WWW.VTINDUSTRIES.COM

July 25, 2016

VIA EMAIL: WARN-NOTICE@DWD.IN.GOV

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: **VT INDUSTRIES' PLANT CLOSING**

Dear Sir / Madam:

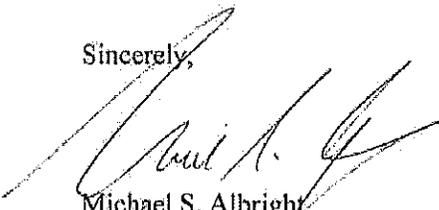
Pursuant to the federal Worker Adjustment and Retraining Notification Act, VT Industries, Inc. ("VT Industries") hereby gives notice of a permanent plant closing at its New Albany facilities located at 890 Central Court, New Albany, IN 47150.

The plant closing is expected to affect approximately one hundred and twenty (120) employees in various positions. Information on the specific job titles and number of employees in each classification is included in the attached Exhibit "A." The employment separations associated with this plant closing are anticipated to commence on or about September 30, 2016, or within 14 days of that date. All terminations are anticipated to be completed by the end of October 2016.

Bumping rights do not exist. There are no unions representing affected employees. All affected employees have been informed of this decision consistent with WARN Act's requirements.

This notice is given based upon the best information available to the VT Industries at this time. If you need further information or assistance, please contact me at 1000 Industrial Park, P.O. Box 490, Holstein, IA 51025, by phone at 712-368-4381, or by email at malbright@vtindustries.com.

Sincerely,


Michael S. Albright
Chief Human Resources Officer

Attachment



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HOLSTEIN, IA 51025

P 1 800 827 1615
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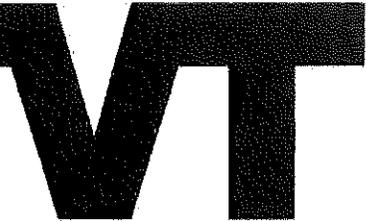


EXHIBIT "A"

JOB TITLES AFFECTED AND NUMBER OF EMPLOYEES IN EACH JOB TITLE

RECEIVED
JUL 26 2016
WARN NOTICE

Position Title	# of Employees
Administrative Assistant	2
Continuous Improvement Mgr	1
Detailer	2
Detailing Manager	1
Estimator	1
General Manager	1
Hourly Supervisor	2
HR Administrator	1
IN Production Trainee	27
IN Production, G 2	32
IN Production, G 3	18
IN Production, G 4	12
IN Production, G 5	4
Maint Lead Specialist 1	1
Maintenance Technician	3
Product & Process Special	1
Production Manager	2
Production Supervisor	4
Sales Representative	2