



VIA REGULAR FIRST CLASS MAIL

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

The Honorable Larry Thompson
Mayor of Nappanee
Municipal Building
300 West Lincoln St.
Nappanee, IN 46550

Re: Plant Closing at ABC Companies 504 S. Oakland Ave. Building 12 Nappanee, IN 46550

Dear Dislocated Worker Unit and Mayor:

This letter is to inform you that that all work at ABC Companies, located at 504 S. Oakland Ave. Building 12 Nappanee, IN 46550, will cease by September 15, 2014. As a result the ABC Refurbishment Facility will close permanently and employment for as many as 160 employees will be terminated as of the date of closure. Information regarding the affected positions is available upon request.

Bumping rights do not exist for the affected employees. None of the affected employees are represented by a union.

We will continue to keep you apprised of this situation if and when more information becomes available.

This notice is provided pursuant to the Worker Adjustment and Retraining Notification Act. For further information, please do not hesitate to contact: Lee Loper Sr. Vice President Refurbishment 574-773-4277 ext. 102 or Scott Brittain Director of Human Resources 507-334 1871 ext. 30164.

Sincerely,

A handwritten signature in blue ink that reads "Lee Loper".

Lee Loper
Sr. Vice President Refurbishment
ABC Companies

