



ASF-Keystone, Inc.

4831 HOHMAN AVENUE • HAMMOND, IN 46327

October 15, 2012

Jennifer Long, State TAA Coordinator,
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204



Dear Ms. Long:

This letter is to notify you, pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), that Amsted Rail Inc will conduct reductions in force at Amsted Rail, located at 4831 Hohman Ave. Hammond, IN 46327. This action is due to the unforeseeable business circumstances regarding the dramatic downturn in our business. As a result, employees will be permanently laid off.

This action is expected to be permanent in nature. This layoff for employees represented by United Steelworkers Local 2003 is expected to commence on December 17, 2012 (or on a date within the 13-day period immediately following December 17, 2012). The number of workers who hold affected jobs, the job titles of the affected positions, and schedule of separations are as shown on Exhibit "A" which is attached and made a part of this notice.

Bumping rights exist for affected union-represented employees and such employees will be affected in accordance with the provisions of the collective bargaining agreement.

The union representative of the affected union-represented employees is:
Carlos Luna, President
United Steelworkers Local 2003 / District 7
1301 Texas Street
Gary, IN 46402

For further information regarding the scheduled layoff or affected employees, please contact Carey Bumgardner at 219-931-1900 ext. 13229.

Sincerely,

Carey Bumgardner
Human Resources Manager

Amsted Rail WARN List

| | Job Title | Total | <u>Expected Date of Separation</u> |
|--|---|--------------|---|
| | K-Aqua Grinder NEW MACHINE | | 12/17/2012 |
| | K-Aqua Grinder NEW MACHINE | | 12/17/2012 |
| K-Aqua Grinder NEW MACHINE Count | | 2 | |
| | KH11530 - K-Assembler | | 12/17/2012 |
| KH11530 - K-Assembler Count | | 1 | |
| | KH11540 - K-Production Welder | | 12/17/2012 |
| KH11540 - K-Production Welder Count | | 1 | |
| | KH15020 - K-Lift Truck Operator | | 12/17/2012 |
| | KH15020 - K-Lift Truck Operator | | 12/17/2012 |
| | KH15020 - K-Lift Truck Operator | | 12/17/2012 |
| | KH15020 - K-Lift Truck Operator | | 12/17/2012 |
| | KH15020 - K-Lift Truck Operator | | 12/17/2012 |
| KH15020 - K-Lift Truck Operator Count | | 5 | |
| | KH15030 - K-Laborer | | 12/17/2012 |
| | KH15030 - K-Laborer | | 12/17/2012 |
| | KH15030 - K-Laborer | | 12/17/2012 |
| KH15030 - K-Laborer Count | | 3 | |
| | KH15110 - K-Large & Medium Coiler | | 12/17/2012 |
| KH15110 - K-Large & Medium Coiler Count | | 1 | |
| | KH15120 - K-Medium Coiler Operator RELIEF | | 12/17/2012 |
| | KH15120 - K-Medium Coiler Operator RELIEF | | 12/17/2012 |
| | KH15120 - K-Medium Coiler Operator RELIEF | | 12/17/2012 |
| KH15120 - K-Medium Coiler Operator RELIEF Count | | 3 | |
| | KH15130 - K-Small Coiler Attendant | | 12/17/2012 |
| | KH15130 - K-Small Coiler Attendant | | 12/17/2012 |
| KH15130 - K-Small Coiler Attendant Count | | 2 | |
| | KH15130 - K-Small Coiler Attendant RELIEF | | 12/17/2012 |
| KH15130 - K-Small Coiler Attendant RELIEF Count | | 1 | |
| | KH15260 - K-Oper Large Medium Tappe | | 12/17/2012 |
| | KH15260 - K-Oper Large Medium Tappe | | 12/17/2012 |
| | KH15260 - K-Oper Large Medium Tappe | | 12/17/2012 |
| | KH15260 - K-Oper Large Medium Tappe | | 12/17/2012 |
| | KH15260 - K-Oper Large Medium Tappe | | 12/17/2012 |
| | KH15260 - K-Oper Large Medium Tappe | | 12/17/2012 |
| | KH15260 - K-Oper Large Medium Tappe | | 12/17/2012 |
| KH15260 - K-Oper Large Medium Tappe Count | | 7 | |
| | KH15270 - K-Operator Smalltapper Ro | | 12/17/2012 |
| | KH15270 - K-Operator Smalltapper Ro | | 12/17/2012 |
| | KH15270 - K-Operator Smalltapper Ro | | 12/17/2012 |
| | KH15270 - K-Operator Smalltapper Ro | | 12/17/2012 |
| KH15270 - K-Operator Smalltapper Ro Count | | 4 | |
| | KH15280 - K-Grinder Besly | | 12/17/2012 |
| | KH15280 - K-Grinder Besly | | 12/17/2012 |
| | KH15280 - K-Grinder Besly | | 12/17/2012 |

Amsted Rail WARN List

| | | |
|---|--------------------------------------|------------|
| | KH15380 - K-Operator Helper Charger | 12/17/2012 |
| KH15380 - K-Operator Helper Charger Count | | 4 |
| | KH15500 - K-Mag Operator | 12/17/2012 |
| | KH15500 - K-Mag Operator | 12/17/2012 |
| KH15500 - K-Mag Operator Count | | 2 |
| | KH15500 - K-Production Checker | 12/17/2012 |
| KH15500 - K-Production Checker Count | | 1 |
| | KH60150 - K-Product Inspector A | 12/17/2012 |
| KH60150 - K-Product Inspector A Count | | 1 |
| | KH60170 - K-Product Inspector C | 12/17/2012 |
| | KH60170 - K-Product Inspector C | 12/17/2012 |
| | KH60170 - K-Product Inspector C | 12/17/2012 |
| | KH60170 - K-Product Inspector C | 12/17/2012 |
| KH60170 - K-Product Inspector C Count | | 4 |
| | KH80150 - K-Laborer | 12/17/2012 |
| KH80150 - K-Laborer Count | | 1 |
| | KH-87010 -K-Cleaner | 12/17/2012 |
| KH-87010 -K-Cleaner Count | | 1 |
| | KH91150 - K-Shear Helper | 12/17/2012 |
| | KH91150 - K-Shear Helper | 12/17/2012 |
| KH91150 - K-Shear Helper Count | | 2 |
| | KH91160 - K-Warehouse Atendent | 12/17/2012 |
| | KH91160 - K-Warehouse Atendent | 12/17/2012 |
| | KH91160 - K-Warehouse Atendent | 12/17/2012 |
| | KH91160 - K-Warehouse Atendent | 12/17/2012 |
| KH91160 - K-Warehouse Atendent Count | | 4 |
| | KH91200 - K-Shear Operator A | 12/17/2012 |
| KH91200 - K-Shear Operator A Count | | 1 |
| | KH91200 - K-Shear Operator NEW SHEAR | 12/17/2012 |
| | KH91200 - K-Shear Operator NEW SHEAR | 12/17/2012 |
| KH91200 - K-Shear Operator NEW SHEAR Count | | 2 |
| | K-Wheelabrator Operator NEW MACHINE | 12/17/2012 |
| | K-Wheelabrator Operator NEW MACHINE | 12/17/2012 |
| K-Wheelabrator Operator NEW MACHINE Count | | 2 |
| Grand Count | | 94 |