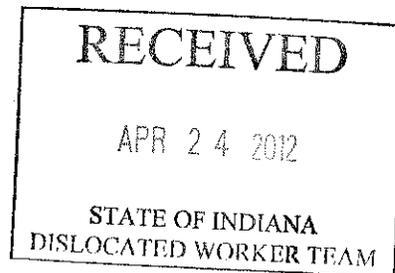


April 23, 2012

UPS / SIGNATURE REQUESTED

Mickey Kinder
Supervisor, Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Avenue, Ste SE302
Indianapolis, In 46204



**RE: WARN Notification
Aurora Bank FSB, Aurora Loan Services – Layoff
5920 Castleway West Drive
Indianapolis, IN 46250**

To Whom It May Concern:

On April 24 2012, Aurora Bank FSB, Aurora Loan Services will announce its intent to conduct a layoff at its Indianapolis, IN facility. The Worker Adjustment and Retraining Notification Act (WARN) may apply. As a result, we are providing you the following information:

1. Name and address of employment site:

**Aurora Bank FSB, Aurora Loan Services
5920 Castleway West Drive
Indianapolis, IN 46250**

2. Name and telephone number of company official to contact for further information:

**Karen Crockett
SVP, Human Resources
Aurora Bank FSB
10350 Park Meadows Drive
Littleton, CO 80124
Phone: 720-945-5917**

3. Statement regarding status of planned action: The employment losses that will occur are expected to be permanent.

4. Expected date of separations: On July 7, 2012, Aurora Bank FSB, Aurora Loan Services will begin terminating employees affected by the layoff and the employment losses related to this layoff will occur as indicated on the attached Exhibit A.

5. **Information on positions to be affected:** Please see Exhibit A for the positions affected, the number of affected employees in each job classification, and the anticipated schedule for the same.
6. **Bumping rights:** No bumping rights exist.
7. **Union information:** None of the employees at this facility are represented by a union.

If you have any further questions regarding the layoff, please contact me immediately.

Sincerely,



Karen Crockett
Aurora Bank FSB
SVP, Human Resources
720-945-5917

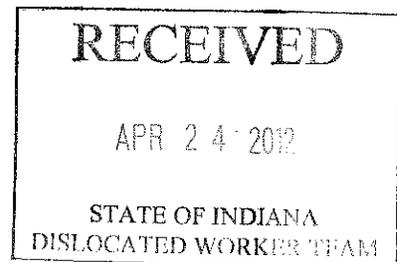


Exhibit A

JobTitle	Separation Dt	# of Affected Employees
Bankruptcy Escalations Special	07/07/2012	1
Bankruptcy Specialist I	07/07/2012	9
Bankruptcy Specialist II	07/07/2012	10
Bankruptcy Specialist III	07/07/2012	3
Business Process Analyst	07/07/2012	2
Business Project Manager	07/07/2012	1
Call Center Agent III	07/07/2012	1
Call Center Agent V	07/07/2012	8
Call Center Default Rep I	07/07/2012	2
Call Center Default Rep II	07/07/2012	7
Call Center Default Rep III	07/07/2012	37
Call Center Default Rep IV	07/07/2012	6
Credit Policy Analyst	07/07/2012	1
Default Resolution Advocate	07/07/2012	1
Dialer Administrator	07/07/2012	1
Executive Assistant	07/07/2012	3
Facilities Coordinator	07/07/2012	1
Foreclosure Specialist I	07/07/2012	20
Foreclosure Specialist II	07/07/2012	9
Foreclosure Specialist III	07/07/2012	21
Foreclosure/Bankruptcy Auditor	07/07/2012	10
Frclr Prevention Spec II	07/07/2012	1
GSE Liaison	07/07/2012	1
Head of Residential Servicing	07/07/2012	1
HR Business Partner	07/07/2012	1
Legislative Review Specialist	07/07/2012	1
Loan Res Legal Liaison	07/07/2012	4
Loan Resolution Counselor II	07/07/2012	22
Loan Resolution Counselor III	07/07/2012	42
Mediation Specialist	07/07/2012	6
Mgr Call Center Default	07/07/2012	1
Mgr Customer RelationshipMgmt	07/07/2012	1
Mgr Foreclosure Business Proc	07/07/2012	1
Mgr Quality Oversight	07/07/2012	1
Mgr, Call Center	07/07/2012	2
Mgr, Loss Mitigation	07/07/2012	2
Mgr,Foreclosure, High Risk & M	07/07/2012	1
Office Assistant II	07/07/2012	1
Policy and Procedure Analyst	07/07/2012	1
Quality Oversight Coordinator	07/07/2012	1
Relationship Mgr/Non-Lic - SPO	07/07/2012	141
Reporting Analyst	07/07/2012	4
Service Quality & Gov Serv Mgr	07/07/2012	1
Sr Mgr, Call Center	07/07/2012	1

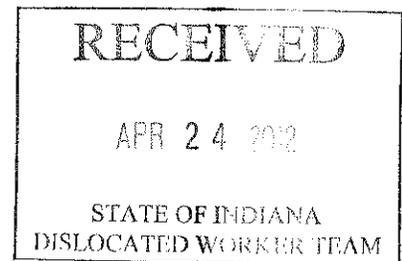


Exhibit A

Sr Mgr, Collateral Risk	07/07/2012	1
Sr. Mgr Loss Mitigation	07/07/2012	1
Sr. Operations Analyst	07/07/2012	3
Supv Bankruptcy	07/07/2012	1
Supv Call Center	07/07/2012	2
Supv CustomerRelationshipMgmt	07/07/2012	12
Supv Foreclosure	07/07/2012	5
Supv Foreclosure Prevention	07/07/2012	4
Supv High Risk	07/07/2012	1
Supv Loan Resolution	07/07/2012	9
Supv Quality & Att Oversight	07/07/2012	1
Supv Training Bay	07/07/2012	1
Technical Writer	07/07/2012	1
Trainer Consultant	07/07/2012	1
Underwriter Loss Mitigtion	07/07/2012	8
Underwriter, Jr Loss Mitigation	07/07/2012	7
Grand Total		450

RECEIVED
APR 24 2012
STATE OF INDIANA
DISLOCATED WORKER TEAM