



April 27, 2012

Certified Mail
7008 1830 0001 2094 5718

Jennifer Long, Director
Indiana Department of
Workforce Development
10 N Senate Avenue
Indianapolis IN 46204

Dear Ms. Long:

The purpose of this letter is to advise you that Automotive Components Holdings, LLC (ACH) will be permanently laying off 3 non-represented employees at its Indianapolis Plant located at 6900 East English Avenue, Indianapolis, Indiana. ACH anticipates that the Indianapolis Plant will close entirely by the end of 2012.

The enclosed list provides the job titles and number of affected employees in each job classification and their anticipated date of separation. These reductions may be affected in the interim by a number of factors such as voluntary quits, retirements and other changes to the workforce. Bumping rights do not exist for these non-represented employees.

It is anticipated that these employees will be impacted by this action between the dates June 29, 2012 and July 13, 2012.

For further information regarding this matter, please contact me at (317) 352-4106.

Sincerely,

Mary Anne M. Hoffman, SPHR, PCC
Human Resources Manager
ACH Indianapolis Plant

Enclosure

AUTOMOTIVE COMPONENTS HOLDINGS
PLANNED SALARIED REDUCTIONS
06/30/12

Human Resources Coordinator	1.0
Human Resources Generalist	1.0
Quality Supervisor	1.0
TOTAL	3.0