



July 30, 2009

VIA FEDERAL EXPRESS

Brett Wineinger
Department of Workforce Development
10 N. Senate Ave.
Indianapolis, IN 46204

Re: Notice Pursuant to Worker Adjustment and Retraining Notification Act

Dear Mr. Wineinger:

As previously stated, Continental Automotive Systems US, Inc. ("CAS" or the "Company") is the owner and operator of a manufacturing facility located at Country Road 6, Elkhart, Indiana 46514 (the "Elkhart Plant"). On June 21, 2006, the prior owner of the Elkhart Plant, Siemens VDO Automotive Corporation ("SVAC") announced the partial closing of the Elkhart Plant impacting the assembly and molding operations beginning on August 26, 2006 and ending March 28, 2008. As a result of dynamic business conditions and Continental AG's acquisition of SVAC effective December 3, 2007, the partial plant closing of the Elkhart Plant previously announced by SVAC was not completed by March 28, 2008. However, certain permanent layoffs of represented and non-represented employees did occur within the above dates and proper WARN notices were provided to Local # 364, Teamsters officials as well as the non-represented employees.

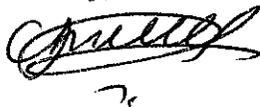
The Company announced that due to adverse business conditions it would proceed with a permanent closing of the entire facility on or before the end of spring 2010. Due to operational requirements, CAS continues to expect to stagger the layoffs over several phases. The Company is now prepared to implement the fifth phase of layoffs (5 salaried employees and 1 non-represented hourly employee).

Currently, there are approximately 42 employees working at the Elkhart Plant, 36 salaried employees and 6 non-represented hourly employees. The Company anticipates implementing layoffs that will affect an approximate total of ~~93 hourly and salaried employees~~ during 2009/2010. A total of approximately 28 (10 of the now remaining) will be transferred to other Continental locations. Phase Five of the layoffs will be implemented on September 30, 2009 or within fourteen days thereafter. The details of each additional Phase of the layoffs will be provided as soon as practicable. Because business conditions are dynamic, the actual numbers and dates are subject to change.

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101 et seq., CAS is hereby providing you with at least sixty (60) days notice regarding this reduction-in-force. There are no bumping rights available to hourly and salaried employees. Attached to this letter as Schedule "A" are the job titles and the number of affected employees in each job classification.

Hopefully, the foregoing provides sufficient information pertaining to the Elkhart Plant closing. Should you have any questions or require additional information, please direct any inquiries to Charles Mburu PHR Manager, Human Resources at (574) 264-7328.

Sincerely,

A handwritten signature in black ink, appearing to read "Bret Sauerwein", with a small mark below it.

Bret Sauerwein
Director / General Manager
Sensors & Actuators Business Unit of the Powertrain Div.

enclosure

Schedule A

JOB TITLE	
Account Management Lead	1
Administrative Assistant	1
Administrative Functional	1
Associate Manufacturing Engineer	1
Associate Quality Engineer	1
Designer/Drafter	1
Engineering Manager	1
Engineering Technician	3
Finance Analyst	1
IT Technician	1
Laboratory Technician	3
Maintenance Technician	2
Molding Operator	2
Product Design Engineer	1
Program Manager	1
Project Manager	2
Quality Manager	1
Senior ESH Specialist	1
Senior Purchasing Supervisor	1
Senior Quality Operations	2
Senior Staff Product Design Engineer	9
Senior Staff Test Engineer	1
Set-Up Technican	1
Technical Project Lead	1
Tool Maker	2

***The 5 salaried and 1 hourly employee affected on September 30, 2009 are included in the categories that are bolded above.**