

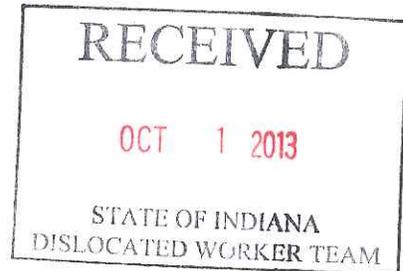


Ball Memorial Hospital

September 30, 2013

VIA OVERNIGHT MAIL

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



RE: Notice of Pending Workforce Reduction

We are providing this notice pursuant to the Federal Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain state and local government units or officials of pending mass layoffs. Although IU Health Ball Memorial Hospital does not admit, by providing this notice, that Federal WARN Act notice requirements apply to this particular employment action, we are providing this notice, as well as individual notices of pending termination of employment to the affected employees, in an abundance of caution.

Earlier this year, Indiana University Health Ball Memorial Hospital, 2401 University Ave., Muncie, IN 47303, determined that in order to meet the needs of our patients and to align with changes in the health care delivery system, we must substantially reduce staffing.

In total, we anticipate that beginning December 1, 2013 and ending no later than December 11, 2013, we will permanently lay off approximately 120 employees. The affected employees will not have “bumping rights” into positions that are not being eliminated. None of these employees is a member of a collective bargaining unit.

IU Health Ball Memorial Hospital intends to offer severance benefits and transition programs (including outplacement services) to affected employees. It is our hope that

these programs will lessen the impact of the layoff on individual employees and on the community as a whole. Should you have any questions, please contact me at (765) 747-4441 or amcguir1@iuhealth.org.

Sincerely,

/s/ Ann McGuire
Vice President, Human Resources
Indiana University Health Ball Memorial Hospital

CC: File