



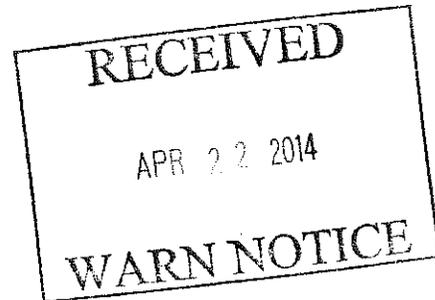
A *Newell Rubbermaid* Company

NOTICE TO STATE DISLOCATED WORKERS UNIT AND HIGHEST LOCAL
GOVERNMENT OFFICIAL
4/21/2014

Via Overnight Mail

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Chuck Fewell
Mayor of Greenfield, IN
City Hall
10 South State Street
Greenfield, IN 46140



Re: Notice of Plant Closing and/or Mass Layoff

Dear Chuck:

Pursuant to the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), this letter serves as official notice that on or about July 18, 2014 Irwin Tool Company will wind down production at its facility located at **6719 West C.R. 350 North, Greenfield, IN 46140** and shut down the plant. As a result, approximately 79 regular full time employees will be laid off. The Company anticipates that this layoff will be permanent. Bumping rights are not applicable to this plant closing.

The Company expects that layoffs will commence on July 18, 2014. All affected employees will receive either 60 days of wages and benefits in lieu of notice, 60 days notice, or a combination of the two to ensure compliance with the WARN Act. If you would like information on the job titles of the positions to be affected, the exit schedule, or information regarding the union representing affected employees and union officials please let me know.

For further information regarding this matter, please contact me at the following address and telephone number:

Karry Surenkamp, HR Manager
6719 West CR 350 North
Greenfield, IN 46140
317-423-4045

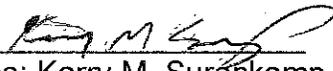


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I am also the official contact for the Company for purposes of the statutes.

Sincerely,

Irwin Tool Company

By: 
Name: Karry M. Surenkamp
Title: HR Manager