

Nicolette M. Johnson
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June 29, 2012

*Via UPS Overnight Deliver, Facsimile
And/or Email*

Wes Bennett, Plainfield Clerk-Treasurer
206 W. Main St.
Plainfield, IN 46168
Fax: 317.838.5236

Jim Spencer, Judge of the Plainfield Court.
1075 W. Main St.
Plainfield, IN 46168
Fax: 317.838.3474

Robin G. Brandgard, Plainfield Council President
Email: rbrandgard@town.plainfield.in.us

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

Re: WARN Notice – Unit Closing Occurring at jcpenny Store Support Center

Dear Messers Bennett, Spencer, Brandgard and Indiana Department of Workforce Development:

Pursuant to the federal Worker Adjustment and Retraining Notification Act ("WARN"), please be advised that the jcpenny Plainfield Store Support Center (SSC) Unit located at 700 Airtech Parkway, Plainfield, IN 46168-7413, will close and most operations will cease on or about September 8, 2012. This is a permanent shut down.

There are approximately 176 jcpenny employees employed in the Plainfield SSC Unit. All of these individuals will be affected by the closing. Terminations will begin on September 8, 2012, with 121 lay-offs taking place on that date. The Company expects an additional 30 lay-offs to take place on September 15, bringing the total number of lay-offs to 151, then an additional 10 layoffs to take place on September 22, bring the total

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number of lay-offs to 161, with the remaining 15 employees to be laid off on September 29.

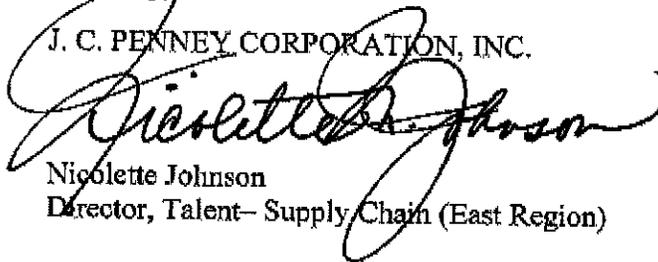
The jcpenny employees in the Plainfield SSC Unit do not have any bumping rights¹ with respect to positions in other jcpenny locations and are not represented by a union. The job codes, titles and number of the jcpenny employees in each position who will be separated are shown in Attachment 1 to this letter. The Company will ensure that all separated jcpenny employees are paid all earned and accrued wages and benefits upon termination of employment.

The Company intends to offer severance benefits and transition programs (including outplacement services) to those affected employees who are eligible pursuant to Company policy. It is our hope that these programs will lessen the impact of the closing on these individuals and on the community as a whole.

Any requests for additional information should be directed to me, Nicolette Johnson, Director, Talent- Supply Chain (East Region). I can be reached at 5555 Scarborough Blvd, Columbus, Ohio 43232 or by telephone at 614.863.7056.

Sincerely,

J. C. PENNEY CORPORATION, INC.



Nicolette Johnson
Director, Talent- Supply Chain (East Region)

Enclosure (Attachment 1)

cc: Ray C. Clark (with enclosure)

¹ This means that employees have no contractual rights to assume positions that are already filled by other employees.