



Kmart Corporation
Sears Holdings Support Center
3333 Beverly Road
Hoffman Estates, IL 60179

Tarek Brantley
Divisional Vice President, Human Resources
847-286-0817

February 26, 2009

Mayor Al Baldwin
Vincennes City Hall
201 Vigo Street
Vincennes, IN 47591

William Miller
Director, Career Services
IN Dept. of Workforce Development
Indiana Government Center South
10 North Senate
Indianapolis, IN 46204

Dear Gentlemen:

Pursuant to the Worker Adjustment and Retraining Notification Act (WARN), this correspondence serves as written notice that there will be a reduction-in-force among employees at the Kmart store identified below, which may constitute a Plant Closing or Mass Layoff as those terms are defined under the WARN Act.

- Store #7026 2601 Hart St., Vincennes, IN 47591

The reduction-in-force is expected to take place on or after May 8, 2009. The number of affected associates is approximately 67. Please be advised that bumping rights are non-existent. The layoffs resulting from this reduction-in-force are expected to be permanent. Therefore, Kmart is providing the requisite 60-days notice under the WARN Act.

The information in this notice is based on the best information available at this time. Should you desire additional assistance please contact me at the above phone number.

Sincerely,

Tarek Brantley