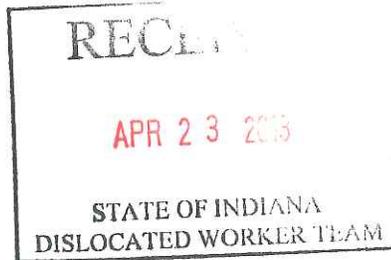




9550 W. 55th Street • Suite A • McCook, IL 60525 • 708-588-2500 • 708-588-2501 Fax

April 22, 2013



Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277

Re: Notice of Mass Layoff; Meade Electric Company, Inc. FEIN: 36-1460460

Dear Sir or Madam:

Pursuant to the Federal Worker Adjustment and Retraining Notification Act, this letter is to inform you that Meade (the "Company") will permanently lay off of some of its employees who are presently employed at its work site located at 2815 Indianapolis Blvd., Whiting, Indiana during the coming months, due to the completion of the Company's project work at that site. At the time this letter was prepared, there were 2336 employees employed by the Company and 569 of those employees will be affected by this layoff decision. Based on the current information available to us, we anticipate the following:

The projected separations will begin on June 28, 2013 ("Separation Date") and all of the employment losses/separations will be concluded during the 120 day period thereafter. None of the affected employees who will receive WARN Notices are represented by a union and the affected employees will not have any bumping rights. (There will be a number of craft workers who will be laid off but because they were hired on a project basis through their union hiring halls, they are not entitled to WARN Notices). Attached to this letter is a listing of the job titles of all positions affected, the number of employees in each classification and the names of the workers currently holding the positions.

I have been designated by the Company to be the contact person if you need further clarification of the information in this letter. Please feel free to contact me at 708-588-6083 if you need any such information or clarification.

Sincerely,

Elizabeth Newman, PHR
Human Resource Manager
Meade Electric Company, Inc.