

 **MITSUBISHI HEAVY INDUSTRIES CLIMATE CONTROL, INC.**

Notice Pursuant to the Worker Adjustment and Retraining Notification Act
(WARN)

To: Ms. Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204
Fax No. (317) 233-6081

Hon. Fred L. Paris
Mayor of Franklin
55 W. Madison St.
Post Office Box 280
Franklin, IN 46131

From: Mitsubishi Heavy Climate Control, Inc.
1200 N. Mitsubishi Parkway
Franklin, Indiana 46131

Date: April 7, 2009

We regret to inform you that Mitsubishi Heavy Industries Climate Control, Inc. (the "Company") will commence a reduction in force, due to the recent deterioration of economic conditions and insufficient sales. In connection with this reduction process, the Company will terminate the employment of certain employees both in the compressor production department and other areas at its Franklin facility located at 1200 N. Mitsubishi Parkway, Franklin, IN 46131. As part of this action, the entire compressor production group or department of the Franklin facility will be closed.

This action is expected to be permanent in nature. This action is expected to commence on June 7, 2009 and June 19, 2009 or on a date within the 13-day periods immediately following the June 7, 2009 or the June 19, 2009 termination dates. Affected employees have no bumping rights. There is no union representative of affected employees.

The number of workers who hold affected jobs in each job classification, the job titles of the affected positions, and schedule of separations are part of this notice. One worker, the General Manager of Production, chose to voluntarily separate on March 27, 2009.

Employment terminations effective June 7, 2009:

<u>Job Title</u>	<u>Number of Employees</u>
Engineering Assistant	1

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DISLOCATED WORKER UNIT

Quality Tech Associate	1
Quality Production Associate	2
Team Leader Machining	2
General Manager Production	1
Production Associates Machine Operators	<u>27</u>

Total Terminations effective 6/7/09* 34

*(or on a date within the 13-day period immediately following June 7, 2009).

Employment terminations effective June 19, 2009:

<u>Job Title</u>	<u>Number of Employees</u>
Maintenance Team Leader	1
Maintenance Associate	4
Quality Production Associate	3
Quality Calibration Tech Assoc.	1
Production Control Team Leader	1
Production Control Associates	7
Assembly Production Associate	28
Assembly Team Leader	1
Accounts Payable Specialist	1
AS400 System Programmer	1
Senior Quality Rep	1
QA TS/Calibration Rep	1
Customer Service Rep	1
Assistant Buyer	1
MRO Buyer	<u>1</u>

Total Terminations effective 6/19/09* 53

*(or on a date within the 13-day period immediately following June 19, 2009).

Combined Total of Employment Terminations (both June 5 and June 19, 2009) = 87

For further information regarding this permanent action please contact Bob Francis, General Manager Administration at 317-346-5010.