

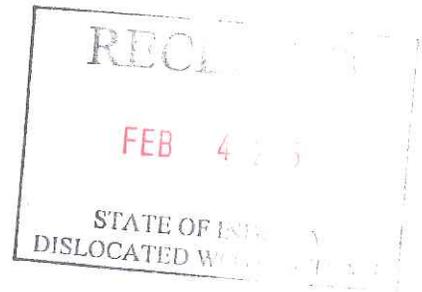
NORTHROP GRUMMAN

Northrop Grumman Corporation
Technical Services
2340 Dulles Corner Blvd
Herndon, VA 20171

February 3, 2015

Certified Mail

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277
(317) 234-8400



Dear Jennifer:

This letter is to notify you, pursuant to any possible requirement that might exist under the Worker Adjustment Retraining and Notification ("WARN") Act that Northrop Grumman Technical Services, Inc. (the "Company") will permanently terminate the employment of certain employees who work at, or report to, the MCTSP contract located at 7105 NW 70th Avenue, Johnston, IA 50131 (the "Facility").

The MCTSP contract is being recompeted, and the Company has submitted a proposal for the follow-on work. If the Company is not awarded the work, all employees on the MCTSP program would be laid off. Specifically, we anticipate that approximately 51 employees on the MCTSP contract will experience a permanent employment loss beginning on or about March 30, 2015. The Company does not recognize "bumping rights" that would allow an employee to displace another employee based on seniority.

The information contained in this letter is based on the best information available to the Company at this time. Should you have any questions concerning this notification or this organizational restructuring, please contact me at the below-listed telephone number. Media inquiries should be directed to Michele Bohlen at (443) 558-5067.

Sincerely,


Derek Stidham
Program Manager
(913) 547-4245