



NYLONCRAFT, INC.

SPECIALIST IN ENGINEERED THERMOPLASTIC PRODUCTS

Plant Location: 616 West McKinley Avenue, Mishawaka, Indiana 46545
Telephone: (574) 256-1521



October 1, 2013

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277

Via Facsimile (317)234-0942
and Certified Mail

Re: NCI Fort Wayne, LLC doing business as "Nyloncraft" WARN Act Notice

Dear Ms. Long:

NCI Fort Wayne, LLC doing business as "Nyloncraft" will be permanently closing its entire manufacturing operations located at 5727 Industrial Road, Fort Wayne, IN 46825. As a result of this planned closure, permanent layoffs will begin effective November 8, 2013. While no exact date for the final closure has been set, it is expected that the complete and permanent closure will occur in September, 2014.

The plant closing will affect 96 employees. We have prepared for your review a list of all job titles affected and the number of affected employees in each job classification along with the ages of those employees and an approximate layoff schedule. No bumping rights exist. None of the affected employees are represented by a union. Notice of this termination has been provided to all affected employees.

We regret bringing you the news of this permanent closure. If you need further information, please contact Jim Maurer, Director of Human Resources for Nyloncraft, Inc. in Mishawaka, Indiana at (574)256-1521 ext. 300.

Sincerely yours,

James M. Krzyzewski
President & CEO
Nyloncraft, Inc.

**NCI Fort Wayne, LLC doing business as "Nyloncraft"
Fort Wayne Employee Permanent Layoff Approximate Schedule
WARN Act Notice**

FLSA	Job Title	Number of Employees	Permanent Layoff Date
H	ASSEMBLY OPERATOR	10	November, 2013
H	TEMPORARY	1	November, 2013
H	ASSEMBLY OPERATOR	3	December, 2013
H	ASSEMBLY OPERATOR	2	January, 2014
H	ASSEMBLY OPERATOR	1	February, 2014
H	MAINTENANCE SPECIALIST	2	February, 2014
H	MATERIAL HANDLER	1	February, 2014
H	PRODUCTION SUPERVISOR	1	February, 2014
H	QUALITY REPRESENTATIVE	2	February, 2014
H	SHIPPER	1	February, 2014
H	ASSEMBLY OPERATOR	3	March, 2014
H	ASSEMBLY OPERATOR	10	April, 2014
H	MAINTENANCE SPECIALIST	2	April, 2014
H	ASSEMBLY OPERATOR	1	May, 2014
H	ASSEMBLY OPERATOR	13	June, 2014
H	MAINTENANCE HELPER	1	June, 2014
H	MATERIAL HANDLER	1	June, 2014
H	MOLD SETTER	1	June, 2014
H	PROCESS TECHNICIAN	1	June, 2014
H	PRODUCTION SUPERVISOR	1	June, 2014
H	QUALITY REPRESENTATIVE	1	June, 2014
H	SHIPPER	1	June, 2014
H	ASSEMBLY OPERATOR	5	July, 2014
H	ASSEMBLY OPERATOR	2	August, 2014
S	BUYER	1	September, 2014
S	PLANT MANAGER	1	September, 2014
S	PRODUCT DEVELOPMENT ENGINEER	1	September, 2014
S	QUALITY ENGINEER	1	September, 2014
S	PRODUCTION SCHEDULER	1	September, 2014
S	PROJECT ENGINEER	1	September, 2014
S	HUMAN RESOURCES MANAGER	1	September, 2014
S	ACCOUNTING ADMINISTRATOR	1	September, 2014
S	QUALITY ENGINEER	1	September, 2014
S	MANUFACTURING MANAGER	1	September, 2014
S	NETWORK ADMINISTRATOR	1	September, 2014
H	ASSEMBLY OPERATOR	5	September, 2014
H	MAINTENANCE MANAGER	1	September, 2014
H	MAINTENANCE SPECIALIST	2	September, 2014
H	MANUFACTURING ENGINEER	1	September, 2014
H	MATERIAL HANDLER	1	September, 2014
H	MATERIAL SPECIALIST	1	September, 2014
H	MOLD SETTER	1	September, 2014
H	PROCESS ENGINEER	1	September, 2014
H	PROCESS TECHNICIAN	1	September, 2014
H	PRODUCTION SUPERVISOR	1	September, 2014
H	QUALITY REPRESENTATIVE	2	September, 2014
H	TOOL ROOM LEAD MAN	1	September, 2014

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Below is the group of all employees who are eligible for employment termination. This group consisted of all employees at the Nyloncraft, Inc. facility located at 5727 Industrial Road, Fort Wayne, IN 46825.

All employees who are being offered a Retention Bonus must sign the Agreement and return it to the Company within 45 days after receiving the proposed Release.

In evaluating who would be selected for termination, the Company considered which employees' skill sets and experience levels best matched the Company's current and future business needs.

FLSA	Job Title	Age	Selected Yes/No
S	BUYER	55	Yes
S	PLANT MANAGER	48	Yes
S	PRODUCT DEVELOPMENT ENGINEER	48	Yes
S	QUALITY ENGINEER	40	Yes
S	PRODUCTION SCHEDULER	46	Yes
S	PROJECT ENGINEER	45	Yes
S	HUMAN RESOURCES MANAGER	41	Yes
S	ACCOUNTING ADMINISTRATOR	64	Yes
S	QUALITY ENGINEER	32	Yes
S	MANUFACTURING MANAGER	35	Yes
S	NETWORK ADMINISTRATOR	23	Yes
H	ASSEMBLY OPERATOR	19	Yes
H	ASSEMBLY OPERATOR (2)	20	Yes
H	ASSEMBLY OPERATOR (2)	21	Yes
H	ASSEMBLY OPERATOR	22	Yes
H	ASSEMBLY OPERATOR	23	Yes
H	ASSEMBLY OPERATOR (2)	24	Yes
H	ASSEMBLY OPERATOR (2)	25	Yes
H	ASSEMBLY OPERATOR (2)	26	Yes
H	ASSEMBLY OPERATOR (2)	27	Yes
H	ASSEMBLY OPERATOR (3)	28	Yes
H	ASSEMBLY OPERATOR (2)	30	Yes
H	ASSEMBLY OPERATOR	31	Yes
H	ASSEMBLY OPERATOR	32	Yes
H	ASSEMBLY OPERATOR	35	Yes
H	ASSEMBLY OPERATOR (3)	36	Yes
H	ASSEMBLY OPERATOR	39	Yes
H	ASSEMBLY OPERATOR (4)	40	Yes
H	ASSEMBLY OPERATOR (2)	41	Yes
H	ASSEMBLY OPERATOR (2)	45	Yes
H	ASSEMBLY OPERATOR (2)	46	Yes
H	ASSEMBLY OPERATOR (2)	48	Yes
H	ASSEMBLY OPERATOR	49	Yes
H	ASSEMBLY OPERATOR (3)	50	Yes

FLSA	Job Title	Age	Selected Yes/No
H	ASSEMBLY OPERATOR	51	Yes
H	ASSEMBLY OPERATOR (2)	52	Yes
H	ASSEMBLY OPERATOR	55	Yes
H	ASSEMBLY OPERATOR (2)	56	Yes
H	ASSEMBLY OPERATOR	58	Yes
H	ASSEMBLY OPERATOR	59	Yes
H	ASSEMBLY OPERATOR (2)	60	Yes
H	ASSEMBLY OPERATOR	68	Yes
H	ASSEMBLY OPERATOR	75	Yes
H	MAINTENANCE HELPER	36	Yes
H	MAINTENANCE MANAGER	41	Yes
H	MAINTENANCE SPECIALIST	24	Yes
H	MAINTENANCE SPECIALIST	32	Yes
H	MAINTENANCE SPECIALIST	33	Yes
H	MAINTENANCE SPECIALIST	35	Yes
H	MAINTENANCE SPECIALIST	40	Yes
H	MAINTENANCE SPECIALIST	43	Yes
H	MANUFACTURING ENGINEER	43	Yes
H	MATERIAL HANDLER	30	Yes
H	MATERIAL HANDLER	32	Yes
H	MATERIAL HANDLER	41	Yes
H	MATERIAL SPECIALIST	65	Yes
H	MOLD SETTER	20	Yes
H	MOLD SETTER	49	Yes
H	PROCESS ENGINEER	64	Yes
H	PROCESS TECHNICIAN	42	Yes
H	PROCESS TECHNICIAN	42	Yes
H	PRODUCTION SUPERVISOR	27	Yes
H	PRODUCTION SUPERVISOR	50	Yes
H	PRODUCTION SUPERVISOR	58	Yes
H	QUALITY REPRESENTATIVE	45	Yes
H	QUALITY REPRESENTATIVE	54	Yes
H	QUALITY REPRESENTATIVE	56	Yes
H	QUALITY REPRESENTATIVE	59	Yes
H	QUALITY REPRESENTATIVE	59	Yes
H	SHIPPER	31	Yes
H	SHIPPER	59	Yes
H	TEMPORARY	19	Yes
H	TOOL ROOM LEAD MAN	46	Yes

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