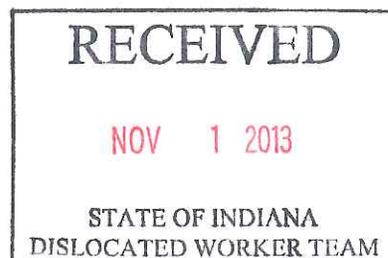




PEABODY INDIANA SERVICES, LLC
7100 Eagle Crest Boulevard
Evansville, IN 47715
812.434.8500

October 31, 2013

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: Notice Pursuant to Federal Worker Adjustment and Restraining Notification Act

Dear Sir/Madam:

The Viking Mine near Montgomery, Indiana, is reaching the end of its mineable reserves, and production is anticipated to cease as early as the end of the fourth quarter of 2013.

The company will work with Viking employees to try and place those employees who are interested and in good standing in positions at other Peabody operations in the Midwest.

This letter constitutes notice pursuant to the Federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §2101 et seq., and related Department of Labor Regulations that there will be a plant closing and resulting layoff at the Viking Mine, located at County Road 900 E at 350 South, Cannelburg, IN 47519. The entire mine operation will close. We expect this action to be permanent and to commence during the period between December 31, 2013 and January 13, 2014.

However, this date is subject to and may change depending on business circumstances. This notice is intended to comply with the notice obligations of Peabody Indiana Services, LLC ("Peabody"), if any, pursuant to WARN. The giving of this notice, however, shall not constitute an acknowledgment by Peabody of any obligations under WARN in the event the effects of the plant closing or resulting layoffs are such that WARN requirements do not apply.

The job titles and number of affected employees are set forth on the attached chart. None of the affected employees have "bumping rights" and the affected employees are not represented by any labor organization or other representative. Affected employees have been given a description of their benefits. While we believe we have provided all information covered by the applicable regulations, as required by Section 639.7(f) of the WARN Act regulations, we will maintain all other information on the layoffs which will be available on request. If you have any questions, please contact Matt Ubelhor, General Manager Operations, at (812) 644-7323.

Sincerely,

Gene Koch

Clerk Mine Surface (H)	1
Coord Maint Surface (H)	1
Driller/Shooter	4
End Dump Driver	20
Greaser / Oiler	2
Greaser/Oiler	1
Lead Operator - Dozer/Mobile Equip	1
Mechanic I	7
Mechanic II	3
Operator - Dozer/Mobile Equip	34
Prep Plant Maintenance Planner	1
Prep Plant Operator	4
Sr Lead Operator - Dozer/Mobile Equip	1
Sr Lead Operator Dozer/Mobile Equip	2
Sr. Lead Operator - Dozer/Mobile Equip	1
Sr. Lead Prep Plant Oper	1
Warehouse/Yard	1
Weighmaster (H)	1
Total	86
