



VIA FIRST-CLASS MAIL AND EMAIL

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov



Town Council President of Waterloo, Indiana - Bill Hubartt
P.O. Box 96
Waterloo, IN 46793

Town Manager of Avilla, Indiana – Bill Ley
P.O. Box 49
108 South Main
Avilla, IN 46710

Mayor of La Porte, Indiana – Blair Milo
801 Michigan Avenue
La Porte, IN 46350

John G. McDaniel, Trustee
Lincoln Township Trustee and Assessor
10088 E. Hwy 4
Walkerton, IN 46574

Council President of North Liberty, Indiana – Gary Brown
P.O. Box 515
North Liberty, IN 46554

Mayor of Fort Wayne, Indiana – Tom Henry
200 East Berry Street
Fort Wayne, IN 46802

October 17, 2014

Dear Members of State Dislocated Worker Units and Units of Local Government:

As you may be aware, R & D Concrete of Wisconsin, Inc. as well as Country Stone Holdings, Inc. and its subsidiaries (collectively, the “**Company**”) are currently in discussions regarding the sale of the Company and its assets, including those assets located at those locations set forth below:

Corporation	Plant	Address
Country Stone, Inc.		8002 31st St. West Rock Island, IL 61201
Country Stone & Soil, Inc.	Pacific Junction Plant	55560 195th St. Pacific Junction, IA 51561
Country Stone And Soil of Minnesota, Inc.	Burnsville Plant	801 Cliff Road Burnsville, MN 55337
Country Stone And Soil of Minnesota, Inc.	Lakeville Plant	22447 Highview Ave Lakeville, MN 55044
Country Stone And Soil of Wisconsin, Inc.	Waupaca Plant	1970 Spindt Drive Waupaca, WI 54981
Country Stone Holdings, Inc.		8002 31st St. West Rock Island, IL 61201
Wilhelm Sand & Gravel, Inc.	Country Stone Sand & Gravel Plant	2280 County Road 27 Waterloo, IN 46793
Green Thumb Of Indiana, LLC	Huntertown - Bog Plant	15025 Hilger Road Avilla, IN 46710
Green Thumb Of Indiana, LLC	Avilla Plant	9999 E. Baseline Road Avilla, IN 46710
Infinity Fertilizers, Inc.		8002 31st St. West Rock Island, IL 61201
Infinity Lawn And Garden, Inc.	Harrisonville Plant	28219 S State Road TT Harrisonville, MO 64701-8201
Infinity Lawn And Garden, Inc.	Ontario Plant	7325 Edison Ave Ontario, CA 91762
Millburn Peat Company, Inc.	BOG 5 -Joliet Plant	Joliet Rd. La Porte, IN 46350
Millburn Peat Company, Inc.	BOG 7 - Fish Lake Plant	800 St. Fish Lake, IN 46761
Millburn Peat Company, Inc.	BOG 10 - Lakeville Plant	1733 E. Division Road La Porte, IN 46350
Millburn Peat Company, Inc.	BOG 9 - Wills Plant	9751 E. 200 St. North Liberty, IN 46554
Millburn Peat Company, Inc.	LaPorte Plant	1733 E. Division Road La Porte, IN 46554
Quad City Express, Inc.	Quad City Express Cost Center	8002 31st St. West Rock Island, IL 61201
R & D Concrete Of Indiana, Inc.	Waterloo Plant	2397 County Road 27 Waterloo, IN 46793
R & D Concrete Of Wisconsin, Inc.	R & D of WI Cost Center	PO Box 1160 Milan, IL 61264
R & D Concrete Products, Inc.	Rock Island Plant	8002 31st St. West Rock Island, IL 61201
Rock Island Contractors, Inc.		8002 31st St. West Rock Island, IL 61201
Fort Wayne Landscape Supply, Inc.	Summit City Landscape Plant	1314 West Cook Road Fort Wayne, IN 46825

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WARN NOTICE

The Company is moving forward with the sale and believes it is likely that it will occur. The Company has a total of 195 employees that may be affected

Although an exact date is not yet known, the Company presently anticipates the sale will close on or about February 2, 2015. While the Company expects that the buyer will make offers of employment to some employees, it is possible that employment losses resulting from the sale may constitute a mass layoff for purposes of WARN (as defined below). If a mass layoff occurs, a total of 195 may be permanently terminated from December 1, 2014 through February 2, 2015 period. These employees will not have "bumping" rights, which means that they would not have the right to take another employee's job.

While this notice may not be required, in an abundance of caution and in an effect to provide state dislocated worker units and units of local government with any notice to which they may be entitled, the Company is nonetheless providing this notice to you pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988 (collectively, "WARN"), which requires employers to give official notice to state dislocated worker units and units of local government disclose pending facility closure or mass layoff. Accordingly, this notice satisfies the alternative notice specifically allowed for under 20 CFR §639.7(f).

If you need additional information or have any questions, please contact Rick Burkamper at 1-800-762-5728 (Ext. 116).

Yours truly,



Steven A. Nerger
CRO
Country Stone Holdings, Inc. and its subsidiaries

