



March 27, 2012

CERTIFIED Mail #70073020000092138763

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Ave.
Indianapolis, IN 46204-2277

**RE: WARN Plant Closing Notice
Ross Sand Casting Industries, Inc. Plant 3
Winchester, IN**

To Whom It May Concern:

This letter is to notify you that Ross Sand Casting Industries, Inc. Plant 3 will conduct employee separations in connection with the closing of its facility located at 900 N. Main St., Winchester, IN 47394. This action is expected to be permanent and the entire facility will close. There may be possible bargaining unit employee bumping rights between this facility and OMCO Machining Concepts, Inc., depending on seniority and qualifications.

The employee separations in connection with this closing are expected to commence during the 14 day period beginning June 16, 2012. Enclosed is a listing of the names and job titles of the affected employees in each job classification as well as the anticipated schedule for employee separations.

Some of the affected employees are represented by the Glass, Molders, Pottery, Plastics & Allied Workers International Union (GMP). The name and address of the International Union representing these employees, as well as the name of the highest level official representing the local and International Union is:

Randy Gould
GMP International VP
8758 Carriage Lane
Pendleton, IN 46064

Nick Hess
President GMP LU #123
555 North East St.
Winchester, IN 47394

If additional information is necessary, you may contact me at my office at Ross Mould, Inc., 259 S. College St., Washington, PA 15301 or call me at 724-222-7006 xt 136 during normal business hours.

Sincerely,

A handwritten signature in cursive script that reads "Wayne A. Cimino".

Wayne A. Cimino
Manager Human Resources and Safety

cc: Mark J. Ross – CEO
Tom Lusk - COO

**900 N. Main Street, Winchester, IN 47394
Phone: 765-584-4000 – Fax: 765-584-5292**