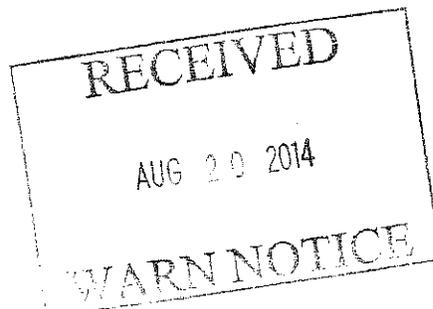




August 18, 2014

VIA ELECTRONIC MAIL TO warn-notice@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: Rural/Metro Corporation, Consolidated Billing Operations

To whom it may concern:

Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. Sections 2101 et seq., Rural/Metro Corporation hereby provides notice that its strategic business decision to consolidate its billing operations may have resulted in the elimination of positions to its employees at the Company's billing operations.

1. Name and Address of Employment Site:

Rural/Metro
5750 Kopetsky Drive
Indianapolis, IN

2. Name and Telephone Number of Employer Representative:

Robert Coyle, Labor and Employment Counsel
9221 E Via de Ventura
Scottsdale, AZ 85258
(480) 606-3342

3. Name and Telephone Number of Employee Representative:

There is no union or related representatives of the billing employees affected by this Notice.

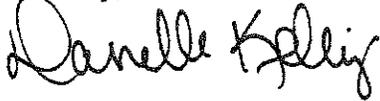
4. This separation impacted 84 employees.

5. The date of separation is expected to occur on or about September 30, 2014.

6. Bumping rights do not exist but a small number of employees were offered employment with the Company's strategic partner.
7. This decision is expected to be a permanent separation, as the entire billing service is now addressed through a strategic partnership between the Company and third parties.
8. Notice of the employees' rights was delivered August 1 2014.

Do not hesitate to contact me if you have any additional questions or concerns related to this notice.

Sincerely,



Danelle G. Kelling
Division General Counsel

