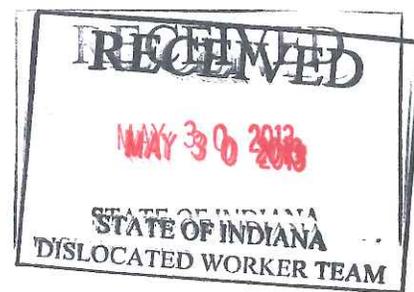


May 28, 2013

Overnight Mail/Email

Ms. Jennifer Long
Director, Dislocated Worker Unit
IDW
10 N. Senate Avenue, Suite SE302
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov



Subject: Updated WARN Act Notice

Dear Mayor Ballard, Mayor Brainard and Ms. Long:

This updated notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act), which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or plant closure.

As you were informed on May 7, 2013, Warner Transitional Services (WTS) has been planning to cease most of its operations on June 7, 2013. This planned action stemmed from information received on May 3, 2013 from WTS's customer the Indiana Family and Social Services Administration (FSSA) that, despite the efforts of WTS to continue its operations, FSSA will no longer support WTS programs and services past June 7, 2013. Based on this notification from FSSA, which WTS did not expect to receive, WTS concluded that a number of employees of WTS would experience a loss of employment on June 7, 2013, and provided you with a notice on May 7, 2013 in compliance with the WARN Act.

This updated notice is to inform you that WTS now anticipates that the programs provided at its location at 11075 North Pennsylvania Street, Indianapolis, Indiana 46280, will be transferred to a third party (the "Program Transfer") on June 1, 2013 (or on a date within the 13-day period immediately following June 1, 2013) (the "Program Transfer Date"). If the Program Transfer occurs, then WTS understands that most employees will be offered continued employment with the new entity effective immediately upon the Program Transfer and therefore will not experience an "employment loss" under the WARN Act. Some employees may not be offered employment with the new entity. WTS does not currently know who will be offered employment with the new entity should the Program Transfer occur. If the Program Transfer does not occur, then WTS will cease most of its operations on June 7, 2013, as originally announced on May 7, 2013. Whether the Program Transfer occurs or not, the entire facility ultimately will be closed as a WTS facility.

WTS is providing you with this updated notice at this time because (1) if the Program Transfer occurs certain employees may not be offered employment with the new entity and any employee who does not receive such an offer will terminate employment with WTS on the separation date identified in the list WTS provided to you with its letter dated May 7, 2013 (a copy of this list is enclosed); or (2) if the Program Transfer does not occur then WTS employees will terminate employment with WTS on the separation date identified in the list WTS provided to you with its letter dated May 7, 2013. WTS will continue to update you on developments related to the proposed Program Transfer and the timing for the termination of employees from WTS.

Affected employees have been provided with a similar updated notice. Affected employees do not have bumping rights to bump another employee out of a job position, and are not represented by a union. If the Program Transfer does not occur, then most employees will terminate employment with WTS on June 7, 2013 (as originally announced on May 7, 2013), but a small number of WTS employees will continue to be employed for some period of time after June 7, 2013 to assist with winding down WTS's operations at this facility.

For further information, please contact me at 317-815-0505, extension 5246.

Sincerely,

Jamie L. Holmes, PHR
Human Resources Director

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