INDIANA WORKFORCE DEVELOPMENT
AND ITS WorkOne CENTERS

SWIC WIOA Implementation Task Force Meeting

3.31.16

INDIANA WORKFORCE DEVELOPMENT AND ITS WorkOne CENTERS

State Plan

- WHAT IS IN-APSE?
- WHAT IS *EMPLOYMENT FIRST*?

INDIANA WORKFORCE DEVELOPMENT AND ITS WorkOne CENTERS

State Plan

Question:

Cooperative Agreements with Agencies Not Carrying Out Activities Under the Statewide Workforce Development System. Describe interagency cooperation with and utilization of the services and facilities of agencies and programs that are not carrying out activities through the statewide workforce development system with respect to:

- Federal, State, and local agencies and programs;
- State programs carried out under section 4 of the Assistive Technology Act of 1998;
- Programs carried out by the Under Secretary for Rural Development of the Department of Agriculture;
- Noneducational agencies serving out-of-school youth; and
- State use contracting programs.

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State Plan

Addition:

Indiana Association of People Supporting Employment First (IN-APSE): BRS and IN-APSE share a common mission in that competitive, integrated employment should be the first and preferred option for all individuals with disabilities. BRS participates in IN-APSE events including the annual IN-APSE conference, and BRS staff regularly participate in planning as well as presenting at the conference. The IN-APSE statement on Employment First is based on several underlying principles including a presumption that all work age adults and youth with disabilities can work in jobs fully integrated with the general workforce, earning minimum wage or higher; and that employees with disabilities, as with all other individuals, require assistance and support to ensure job success and should have access to adequate, long term supports necessary to succeed in the workplace. These underlying principles are very much in line with BRS priorities, especially in light of WIOA and enhanced requirements to ensure that individuals receiving counseling, information and referral regarding alternatives to subminimum wage employment.

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IN Training Alignment to WIOA

- Phase II
  - Task Force Process
- ETPL Policy Issue Topic List:
  - Credential definition/outcome of training
  - Regional provisions
  - Performance criteria
  - Waiting period after removal from list

ENGAGE

Are employer needs being met?

Establish Job and Skill Demand

- 800 job categories forecast
- Identify associated skills

Validate Inputs

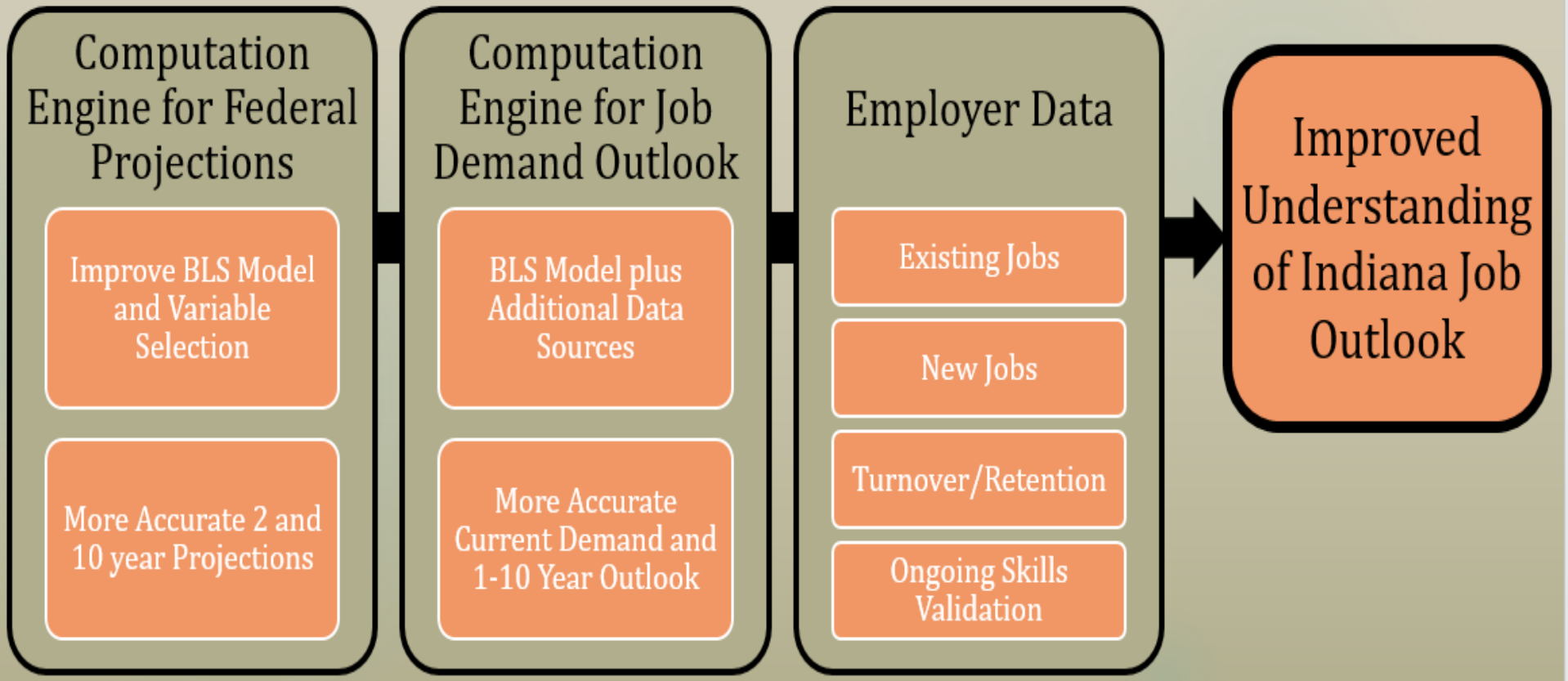
- Gather information from employers
- Confirm utilizing updated technological resources including INK, improved case management system, etc.

Analyze

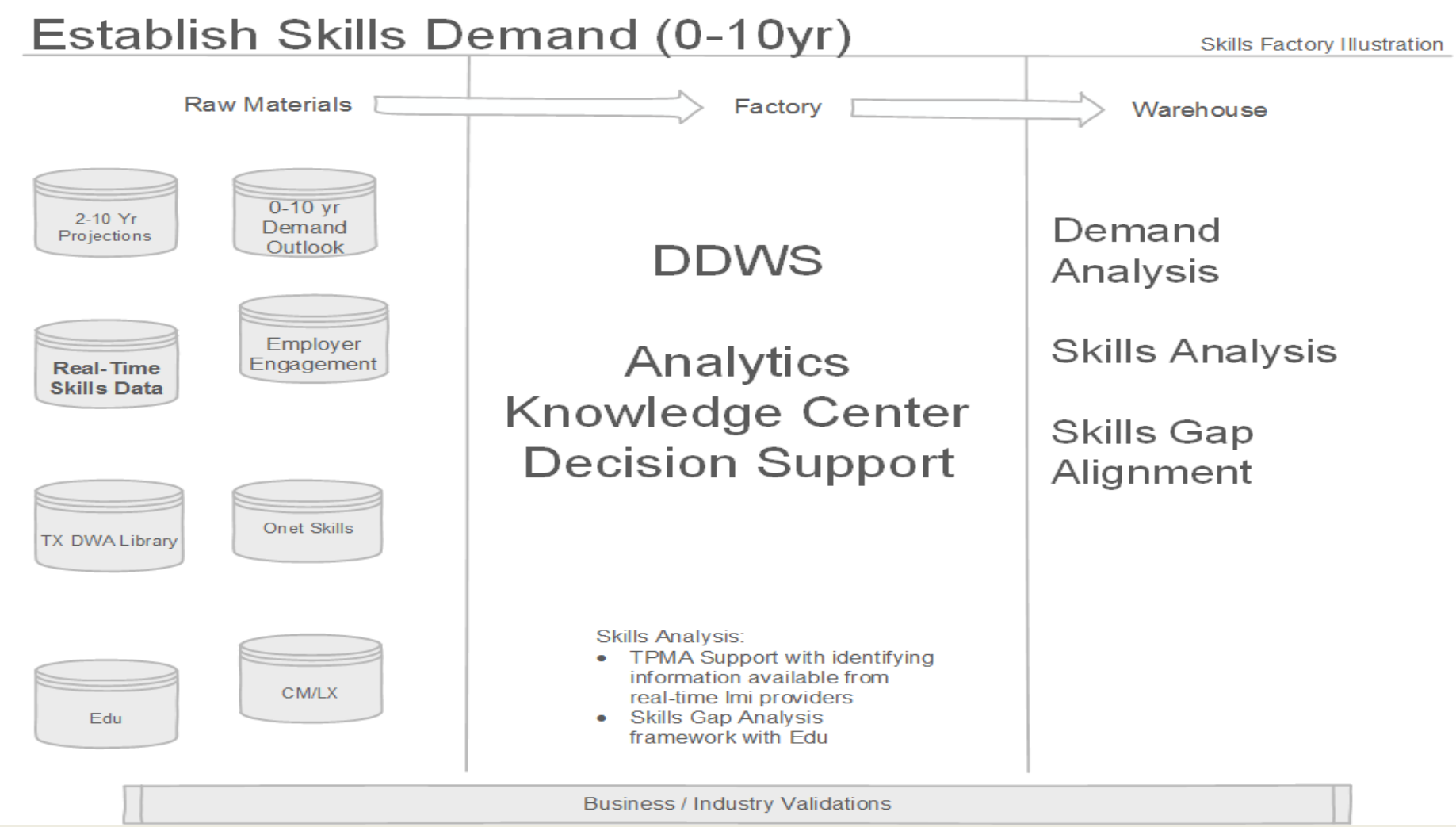
- Identify gaps between employer required skills and competencies and what is being taught.

PROVIDE FEEDBACK, MEASURE AND IMPROVE

JOB DEMAND OUTLOOK

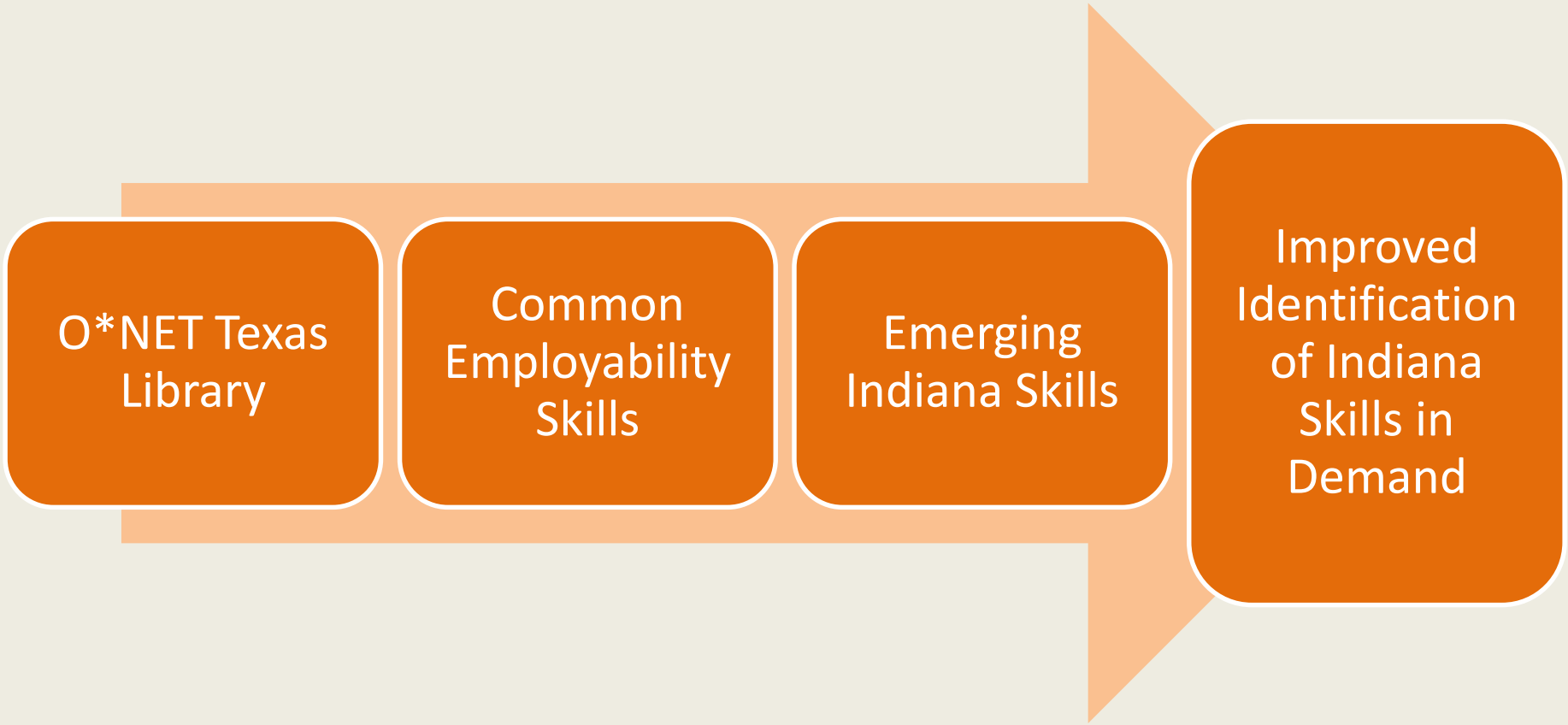


Establish Skill Demand (Conceptual Design)



ALIGN

Are we teaching those skills and building talent pipelines?



PROVIDE FEEDBACK, MEASURE AND IMPROVE

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Louisiana Star Jobs

Louisiana Star Jobs

www.laworks.net/stars/

3 Click an occupation for more details.

Results Per Page 10 | 19 Results Found | << < 1 of 2 > >>

Star Rating	Occupational Title	Best Match or Related	Currently Advertised Jobs	Wages (hourly / annual) Entry-level	Typical	Experienced
★★★★★	Welders, Cutters, Solderers, and Brazers Find Training	Best	157 Show Current Listings	$14.24	$20.65	$29.14
★★★★	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders Find Training	Best	1 Show Current Listings	$12.62	$18.10	$25.11
★★★★★	First-Line Supervisors of Mechanics, Installers, and Repairers Find Training	Related	210 Show Current Listings	$17.30	$28.06	$45.66
★★★★★	First-Line Supervisors of Production and Operating Workers Find Training	Related	188 Show Current Listings	$16.05	$29.61	$55.84
★★★★★	Industrial Machinery Mechanics Find Training	Related	60 Show Current Listings	$14.28	$22.10	$35.77
★★★★★	Inspectors, Testers, Sorters, Samplers, and Weighers Find Training	Related	59 Show Current Listings	$12.51	$19.40	$32.38
★★★★★	Plumbers, Pipefitters, and Steamfitters Find Training	Related	204 Show Current Listings	$14.68	$21.83	$29.14
★★★★★	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products Find Training	Related	337 Show Current Listings	$20.27	$34.96	$57.96
★★★★	Boilermakers Find Training	Related	17 Show Current Listings	$13.60	$25.25	$35.47
★★★★	Construction and Building Inspectors Find Training	Related	24 Show Current Listings	$15.90	$25.60	$41.16

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INDIANA WORKFORCE DEVELOPMENT AND ITS WorkOne CENTERS

Associated Training

Louisiana Star Jobs | HiRE - Available Programs

https://www.louisianaworks.net/hire/CIS/programs.asp?session=occdetail_lms&geo=22010

My Dashboard

How We Can Help You

Employment Strategy

Directory of Services

Quick Menu

Job Search

Resumé Builder

Services for Individuals

Career Services

Job Seeker Services

Education Services

Labor Market Services

Community Services and Benefits

Financial Services

Unemployment Services

Veteran Services

Youth Services

Senior Services

Disability Services

Programs

Program Name	Provider Name	Location	Eligible for financial assistance under the Workforce Innovation & Opportunity Act (WIOA)	Tuition	Program Length
120 Hour Pipe Welding Certificate 1; <1yr	Sparc Academy	Sulphur, LA		$1,920	120 Hours
280 Hour GMAW/FCAW Welding Certificate 1; <1yr	Sparc Academy	Sulphur, LA		$4,000	280 Hours
280 Hour SMAW Welding Certificate 1; <1yr	Sparc Academy	Sulphur, LA		$4,000	280 Hours
400 Hour Welding Certificate 1; <1yr	Sparc Academy	Sulphur, LA		$6,850	400 Hours
900 Hour Advanced Welding Certificate 1; <1yr	Sparc Academy	Sulphur, LA		$15,300	900 Hours
Advanced Welding - Technical Competency Area Certificate 1; <1yr	LCTCS - Bossier Parish Community College	Bossier City, LA		$1,986	1 Semesters/Terms
Aluminum Technician Certificate 1; <1yr	Compass Career College	Hammond, LA	✔	$10,997	33 Weeks
AWS Advanced Welder SMAW- Open Root Pipe Welds Cert. or Diploma 3 months to 6 months	LCTCS - River Parishes Community College	Sorrento, LA	✔	$1,100	10 Weeks
AWS Entry Welder SMAW-Open V Groove Welds	LCTCS - River Parishes Community	Sorrento, LA	✔	$1,100	10 Weeks

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Jobs w/ low min. salary

Louisiana Star Jobs | HiRE - Available Programs

www.laworks.net/stars/

Statewide

Click icons for tips.

Educational Requirement

Less than High School | High School Diploma | Postsecondary, Non-degree | Associate Degree | Bachelor's Degree | Master's Degree | Doctoral / Professional

Minimum Required Salary: Hourly wages $7.46 -> $90

Minimum Wage | $7.46 -> $19 | Maximum Wage

Choose a Location Statewide, Parish, or ZIP code

SHOW RESULTS

3 Click an occupation for more details.

Printer-friendly page

Results Per Page 10

8 Results Found

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Star Rating	Occupational Title	Best Match or Related	Currently Advertised Jobs	Wages (hourly / annual) Entry-level	Typical	Experienced
★★	**Manicurists and Pedicurists** Find Training	Best	3 Show Current Listings	$7.71	$9.02	$14.20
★★★★	**Automotive Service Technicians and Mechanics** Find Training	Related	623 Show Current Listings	$9.94	$16.84	$27.04
★★★★	**Medical Records and Health Information Technicians** Find Training	Related	111 Show Current Listings	$9.80	$14.37	$23.21
★★★	**Medical Equipment Preparers** Find Training	Related	22 Show Current Listings	$9.41	$12.47	$16.68
★★★	**Ophthalmic Medical Technicians** Find Training	Related	7 Show Current Listings	$11.01	$16.80	$22.49
★★	**Hairdressers, Hairstylists, and Cosmetologists** Find Training	Related	49 Show Current Listings	$8.01	$10.69	$17.10
★★	**Traffic Technicians** Find Training	Related	3 Show Current Listings	$12.35	$17.81	$27.99
★★	**Veterinary Technologists and Technicians**	Related	14	$9.73	$13.03	$17.53

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Associated Training

Louisiana Star Jobs | HiRE - Available Programs

https://www.louisianaworks.net/hire/CIS/programs.asp?session=occdetail_lms&geo=2201000

- My Individual Workspace
  - My Dashboard
  - How We Can Help You
  - Employment Strategy
  - Directory of Services
- Quick Menu
  - Job Search
  - Resumé Builder
- Services for Individuals
  - Career Services
  - Job Seeker Services
  - Education Services
  - Labor Market Services
  - Community Services and Benefits
  - Financial Services
  - Unemployment Services
  - Veteran Services
  - Youth Services
  - Senior Services
  - Disability Services

For help click the question mark icon.

Programs

Program Name	Provider Name	Location	Eligible for financial assistance under the Workforce Innovation & Opportunity Act (WIOA)	Tuition	Program Length
Online Veterinary Assistant Certification Cert. or Diploma 3 months to 6 months	Louisiana Tech University Continuing Education	RUSTON, LA		$1,795	6 Months
Veterinary Technology Associate's Degree	Northwestern State University of LA Natchitoches (MC)	NATCHITOCHES, LA		$19,435	5 Semesters/Terms
Veterinary Technology Associate of Applied Science	LCTCS - Delgado Community College - City Park Campus (MC)	New Orleans, LA		$9,083	6 Semesters/Terms
Veterinary Technology GREEN JOB Training Associate of Applied Science	LCTCS - NTCC - Florida Parishes Campus	Greensburg, LA		$11,805	6 Semesters/Terms
Veterinary Technology (Associate of Applied Science) Associate of Applied Science	LCTCS - Baton Rouge Community College	Baton Rouge, LA		$9,965	5 Semesters/Terms

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Discussion Considerations

- What does the taskforce think of Louisiana's demand approach?
- What implications might there be for Indiana to consider as it develops the technology for the demand-driven workforce system?

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ETPL Appeal Process

- 2 step process
  - Administrative Review
    - Committee to conduct a paper review of appeal
  - Administrative Appeal
    - Training provider may request face to face hearing